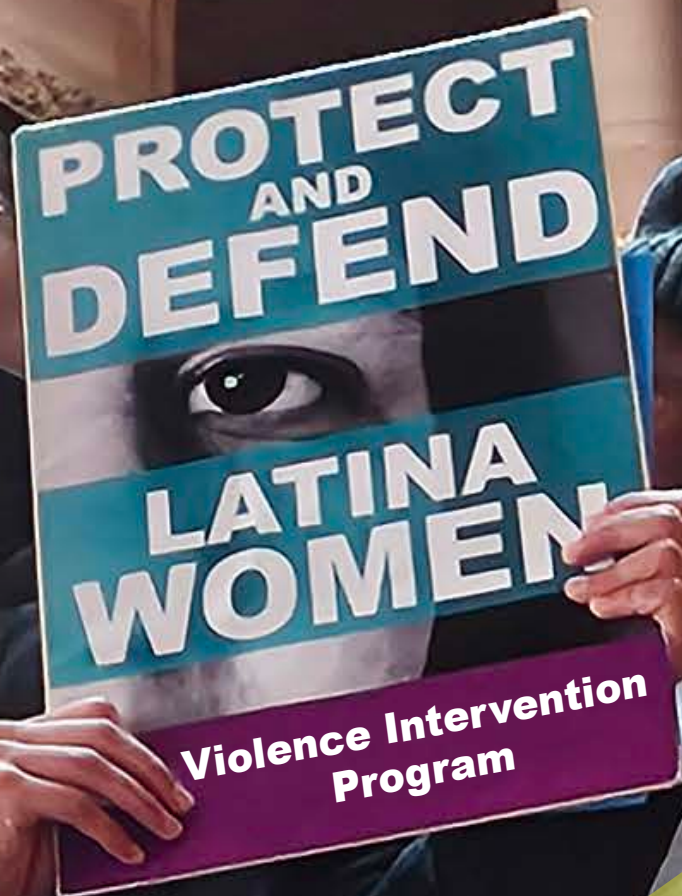




**Violence
Intervention
Program**



ANNUAL REPORT 2023

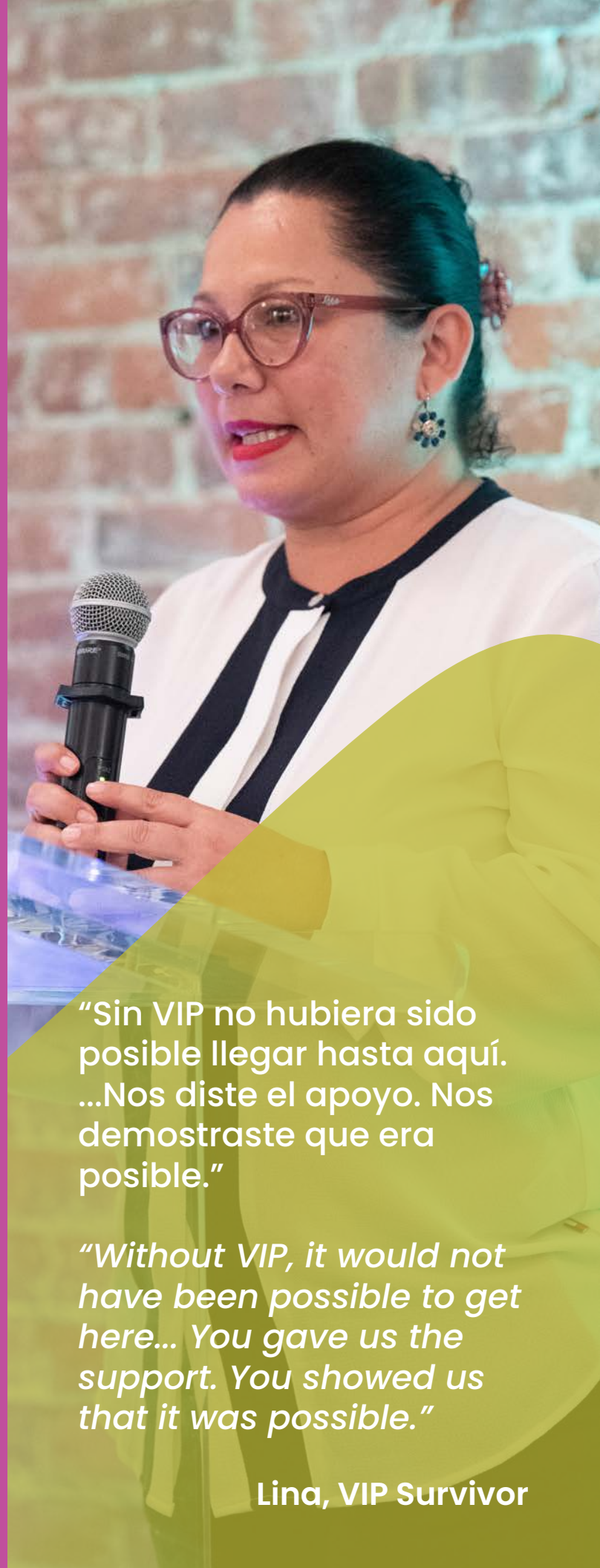
Our Mission

VIP's mission is to lead Latinx victims of domestic violence to safety, empower them to live free of violence and reach and sustain their full potential. We pursue our mission by raising community awareness, engaging in activism and providing culturally affirming services.

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This report is for VIP Fiscal Year July 2022–June 2023



"Sin VIP no hubiera sido posible llegar hasta aquí. ...Nos diste el apoyo. Nos demostraste que era posible."

"Without VIP, it would not have been possible to get here... You gave us the support. You showed us that it was possible."

Lina, VIP Survivor

A Message from Our Executive Director + Board Chair

Dear Friends,

This report is presented to you during a time of extraordinary and accelerated change in New York City, the nation and even across the globe. When every headline seems to emphasize the divisions among us, we feel remarkably lucky to be part of an organization that meets these challenges with love, compassion, creativity and community.

The Violence Intervention Program (VIP) is committed to ending domestic and sexual violence through culturally specific strategies that center the needs of Latinx survivors and their families. The team is made up of powerful changemakers who collectively embody a beautiful combination of courageous hearts and fearless brilliance. We are incredibly proud of everything they have accomplished in the past year, and we are thrilled to share a snapshot of that work.

For 5 years now, we have partnered together as VIP's Board Chair and Executive Director. Neither of us could have asked for a better co-pilot. We've stayed nimble and adaptable as we've seen the organization grow by 40% to the \$8M operation that it is today. Our staff have also grown, increasing the breadth and depth of programs available to survivors. Last year, VIP provided 3700+ survivors and children with wraparound services to support healing and stability after violence, reaching more survivors and families than ever before.

We'd like to extend a heartfelt thanks to our longtime supporters for their partnership. This would not be possible without you. For those of you just learning of VIP's impact, we urge you to join us in the fight for justice and healing.

En Comunidad,



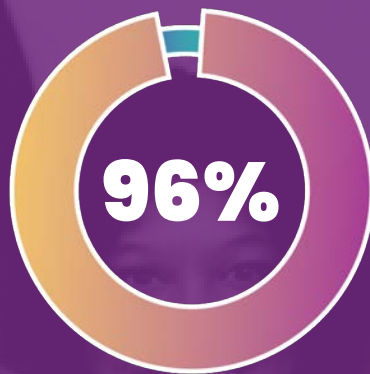
Margarita Guzmán
Margarita Guzmán
Executive Director



Betsy Mallow
Betsy Mallow
Board Chair

Courageous Survivors

Who We Served



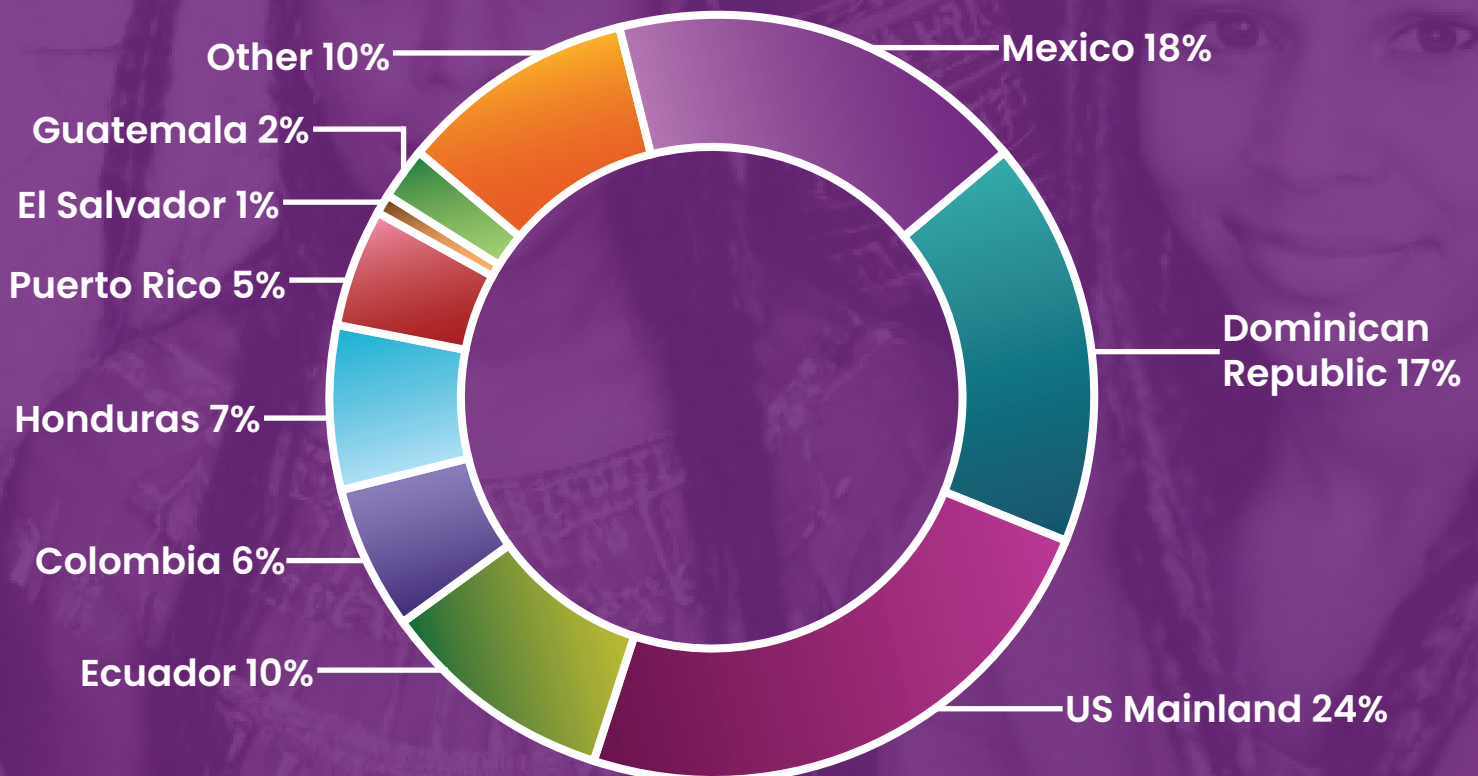
of our survivors make under
\$15,000 / year

18%
are Black
(non-Latinx)



75%
are Latinx
(all racial identities)

Country of Origin of Latinx Survivors



How We Reach Survivors

VIP's Community Engagement team reaches survivors who may otherwise never be connected to services. They hit the pavement in low-income immigrant neighborhoods and partner with local businesses, churches, schools, beauty salons and health care centers to distribute informational Spanish-language materials, provide preventative education workshops focused on the experiences of Latinx & immigrant youth and have a lively social media presence. Tackling stigma head-on, they lower barriers to resources and change the narrative about gender roles within Latinx communities.

Last year, this powerhouse team:

Hosted
237
in-person
events for
20,000+
people

Conducted
45
educational
workshops
for **1,500+**
people

Distributed
40,000
educational
materials
with
resources
for help

Created
94 digital
campaigns,
receiving
over
200,000
views

Peer Leaders

Leading the way are VIP's Promotoras – Latinx survivors and prior program participants who speak out against domestic and sexual violence. By sharing their own experiences of abuse, healing and empowerment, they are highly effective in connecting others to safe, free and confidential support. Promotoras directly engage thousands of community members through hundreds of outreach events each year, leading cultural change within their communities.

"Soy promotora y me siento muy honrada de serlo porque puedo contar mi historia y decirle a las mujeres y a la comunidad que hay una organización como VIP."

"I am a Promotora and I feel very honored to be one because I can tell my story and tell women and the community that there is an organization like VIP."

Judith, Survivor and Promotora

Resilience In Action

When survivors first come to us for help, their needs are usually defined by crisis and trauma. They need a roof over their heads, food for their families and counseling to manage extraordinary fear and anxiety. But those are not their only needs, and crisis response is only the beginning of our role in their lives. They're also looking for hope. They are seeking their resilience. They want to build bright and peaceful futures for themselves and their children.

VIP is here to help them find that hope and rebuild their lives.

Last year, VIP undertook healing journeys with over 3,770 adults and children with complex traumas stemming from interpersonal, community, migratory and political violence. We work hand in hand with survivors so that their outcomes are the result of their empowered self-determination. Our team members speak their language, have shared cultural experiences and proactively center cultural practices to support healing.

In Fiscal Year 2023

Healing

1,158

adult survivors received counseling services

100%

of kids in our new culturally tailored and evidence-based trauma treatment for Latinx youth reported that their trauma symptoms improved and

93%

minimized or eliminated their symptoms

Safe Housing

293

families avoided homelessness through VIP's installation of security alarms, helping them stay safely in their homes

59

homeless families moved into safe permanent housing

Economic Security

\$380,000+

in emergency assistance was distributed to help survivors purchase food, pay rent, access health care, pay for educational fees and so much more

30

survivor-owned small businesses were started and grown with microgrants and business development support from VIP

Healing Our Kids



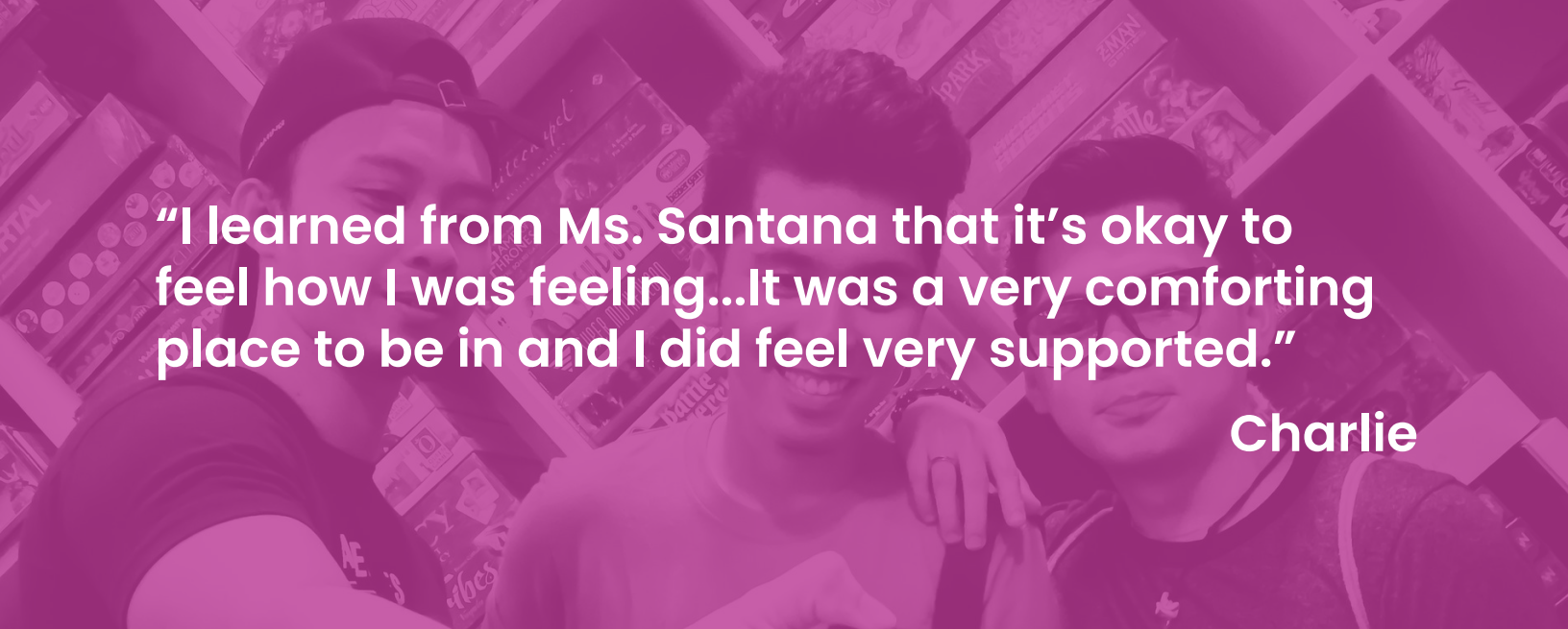
During and since the pandemic, our children and youth experienced traumatic events both global and intimate in scale. We knew they could suffer severe mental health repercussions that could last a lifetime, and even pass down through generations to come. To prevent this, VIP combined cultural wisdom and evidence-based practices to create a specialized mental health intervention for Latinx youth exposed to trauma with our Child and Adolescent Program (CAP).

We couldn't be prouder of the impact this program has had. In 2023, VIP served 100 parents and children with life-changing treatment.

Did you know?

Children who grow up with domestic violence are **6 times** more likely to die by suicide and **50%** more likely to abuse drugs and alcohol.

Youth who witness domestic violence are more likely to abuse or be abused in adulthood.

A photograph of three young men smiling and posing in front of a bookshelf filled with various books. The man on the left is wearing a black t-shirt and a black cap. The man in the middle is wearing a white t-shirt. The man on the right is wearing a black t-shirt and glasses. The background is a bookshelf with books of various sizes and colors.

"I learned from Ms. Santana that it's okay to feel how I was feeling...It was a very comforting place to be in and I did feel very supported."

Charlie

Charlie's Story

Charlie is one of many Latino youth whose life changed after treatment at CAP. When Charlie was 11 years old, he started replicating the abuse he had witnessed by his grandfather against his grandmother, both of whom had been raising him and his little sister. This prolonged stress was taking a toll on Charlie and his family, and soon, they were referred to VIP for services.

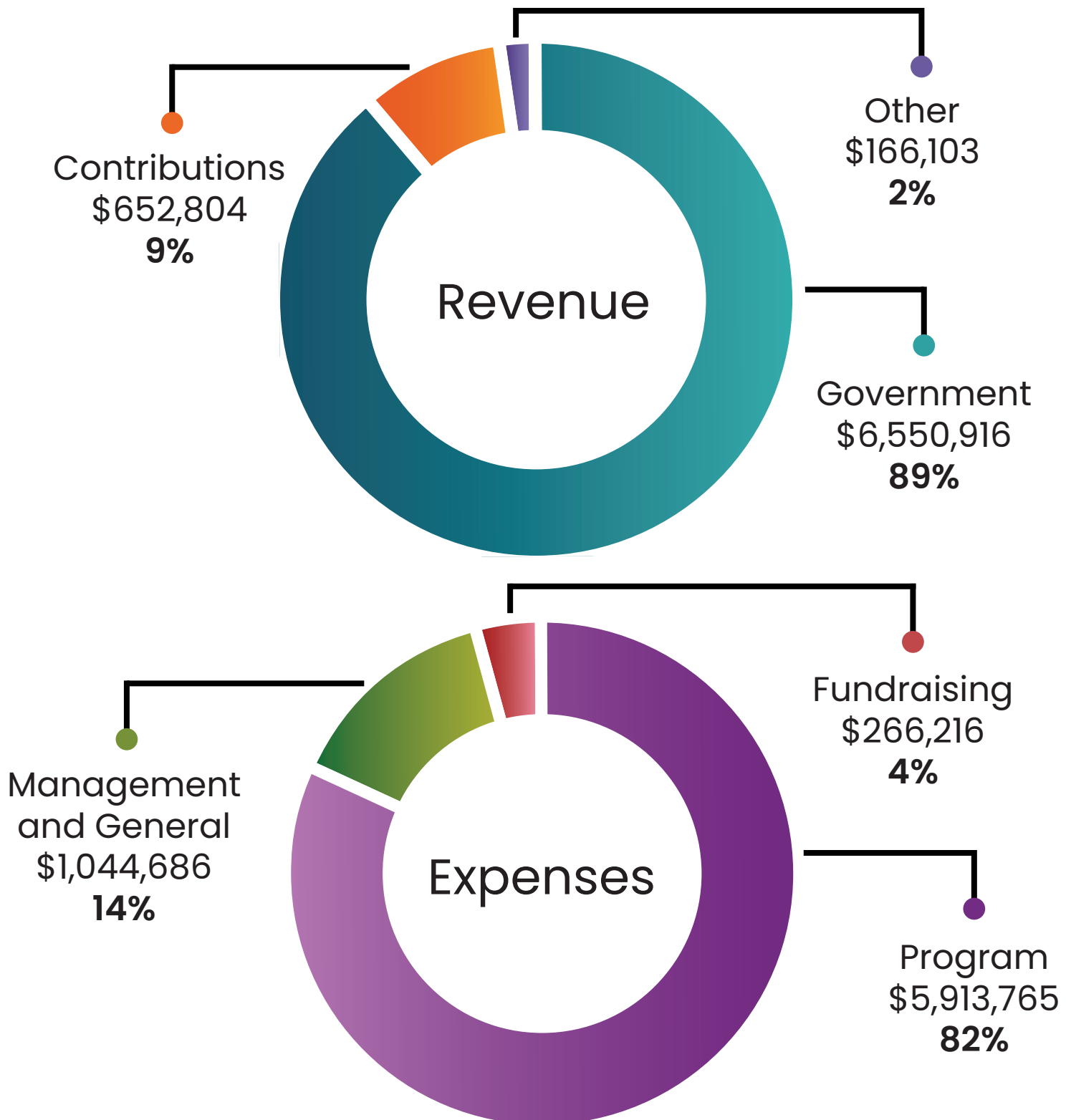
When Charlie entered the program, he was avoidant, angry, and anxious. It was hard for him to make friends and he fell behind in school. While he was resistant to therapy at first, he felt connected to his therapist at VIP, who helped him find techniques that enabled him to understand and process his emotions. Charlie practiced things like meditation, mindfulness, body scanning, art therapy and aromatherapy (his favorite) –all of which helped him unpack and work through his trauma. Week by week, Charlie made incredible progress. His anger problems slowly subsided and his anxiety decreased steadily.

Charlie began making deeper connections with his peers and discovered a love for poetry – he even competed in his school's Young Poets' Competition, and won first place!

Now, Charlie says that he is hopeful and optimistic as he reimagines his future and continues his healing journey. As proud as we are of this program, the most important outcome is that Charlie is proud of himself.

Financial Summary

Fiscal Year 2023



Spotlight On Our Supporters

We would like to extend our heartfelt thanks to our incredible community of supporters who help us pave a new road for survivors of domestic and sexual violence and their families. We would not be able to do this important work without you!

A.V. Ryan
Abbylyn Miller
Adam Caplan
Adriana Forero
Affinity Legacy Inc.
Alejandra Caso Illanes
Alex Nyren
Alex Smith
Alexa Eccles
Alexandra and David Kay
Alina Mercado
Alixandra Steier
Alla Jezmir
Amanda and Patrick Nichols
Amanda Jones
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Amber Bush
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Amy Randhawa
Amy Westcott
Ana Ceppi
Anna Hauptmann
Anne Butler
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Erika Soto Lamb
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Farbman Family Foundation

Frank Johnson
Franklin Romeo
Gail Milliken
Gail Schechter
Genevieve Kahr
Gerhard van der Poel
Goldman Sachs Gives
Gonzalez Family Giving Fund
Gwenda Blair
Hamish de Freitas
Helen Chang
Henry Lihn
Hilary Jager
Hispanic Federation
The Hyde and Watson Foundation
Ian Zilla
Ilka Vazquez
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James Ronan
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Jane Shkolnicova
Jason Chen
Javier Salamanca
Jean Sung
Jeehae Fischer/KAFSC
Jenna Bergman
Jennie Redling
Jenny and Roy Astrachan
Jill Fink
Johanna Lacoe
Jon Mallow and Brian Jones
Jon Stein
Judith Sandweiss
Julieth Sandoval
K H H Moudrova-Rothman

“As a native New Yorker and a mother of 3 daughters, the safety and well-being of women and children in our community is a top priority for me. I support VIP because I have been impressed by their impact on our women and children, particularly in under-represented communities in NYC. Every woman and child living in America should be safe from violence and abuse.”

Sara Naison-Tarajano, Partner at Goldman Sachs

"In the last several years, VIP has helped to shift the paradigm on what healing and justice mean in New York City. Trinity Church Wall Street is proud to be among the first to invest in VIP's restorative justice work, helping this powerful group of Latina leaders transform the approach to intimate partner violence. VIP has taught as it has learned, helping to ensure that organizations across the city can do better by survivors and nurture safer communities for all."

Bea De La Torre, Chief Philanthropy Officer at Trinity Church Wall Street

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 Katherine and Eric Todrys
 Kathy Komaroff Goodman
 Katia Porzecanski and Jacob Strauss
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 Warburg Pincus LLP
 Whitney Lee
 Yaoli Mao



VIP Comunidad

VIP's board and staff reflect the Latinx and immigrant communities we serve. Every Executive Director in VIP's history has been a Latinx survivor of domestic violence, and our Board is majority Latinx and women. Board membership has always included survivors, including someone who resided at VIP's shelter as a child and knows first-hand the transformative impact of our programs.

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Violence Intervention Program

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Visit us at vipmujeres.org



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