MAZARS USA LLP 135 WEST 50TH STREET NEW YORK, NY 10020-0002

VIOLENCE INTERVENTION PROGRAM PO BOX 1161 TRIBOROUGH STATION NEW YORK, NY 10035

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CLIENT'S COPY



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VIOLENCE INTERVENTION PROGRAM PO BOX 1161 TRIBOROUGH STATION NEW YORK, NY 10035

VIOLENCE INTERVENTION PROGRAM:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2020 EXEMPT ORGANIZATION RETURNS, AS FOLLOWS...

2020 FORM 990

2020 NEW YORK FORM CHAR500

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

MAZARS USA LLP

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2021

PREPARED FOR:

VIOLENCE INTERVENTION PROGRAM PO BOX 1161 TRIBOROUGH STATION NEW YORK, NY 10035

PREPARED BY:

MAZARS USA LLP 135 WEST 50TH STREET NEW YORK, NY 10020-0002

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY MAY 16, 2022.

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning $\underline{JUL} \ \underline{1}$, 2020, and ending $\underline{JUN} \ \underline{30}$, 20 $\underline{21}$

OMB No. 1545-0047

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

Name of exempt organization or person subject	to tax	Taxpayer identification number
VIOLENCE INTERVENTION	N PROGRAM	13-3540337
Name and title of officer or person subject to t MARGARITA GUZMAN EXECUTIVE DIRECTOR		
Part I Type of Return and	Return Information (Whole Dollars Only)	
check the box on line 1a, 2a, 3a, 4a, 5a, blank, then leave line 1b, 2b, 3b, 4b, 5b,	u are using this Form 8879-EO and enter the applicable amount, if any 6a , or 7a below, and the amount on that line for the return being filed 6b , or 7b , whichever is applicable, blank (do not enter -0-). But, if you e below. Do not complete more than one line in Part I.	with this form was
1a Form 990 check here ►X b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 6,193,892.
2a Form 990-EZ check here	b Total revenue, if any (Form 990-EZ, line 9)	
3a Form 1120-POL check here	b Total tax (Form 1120-POL, line 22)	
4a Form 990-PF check here	b Tax based on investment income (Form 990-PF, Part VI, line 5)	•
5a Form 8868 check here	b Balance due (Form 8868, line 3c)	
6a Form 990-T check here	b Total tax (Form 990-T, Part III, line 4)	
7a Form 4720 check here	b Total tax (Form 4720, Part III, line 1)	7b
	I am an officer of the above organization or I am a person	
arue, correct, and complete. I further deciconsent to allow my intermediate service or receive from the IRS (a) an acknowled processing the return or refund, and (c) to Agent to initiate an electronic funds with a payment, I must contact the U.S. Treas settlement) date. I also authorize the fination fidential information necessary to ansidentification number (PIN) as my signature. I authorize MAZARS USA as my signature on the tax year a state agency(ies) regulating of PIN on the return's disclosure of electronically filed return. If I have a return to receive from the later of the control of the c	ERO firm name r 2020 electronically filed return. If I have indicated within this return the harities as part of the IRS Fed/State program, I also authorize the afor	of the electronic return. e return to the IRS and reason for any delay in its designated Financial in the tax preparation this account. To revoke orior to the payment of taxes to receive ed a personal c funds withdrawal. to enter my PIN
Signature of officer or person subject to tax Part III Certification and Au	Athentication	Date ▶ 5/10/2022
ERO's EFIN/PIN. Enter your six-digit elec		
number (EFIN) followed by your five-digit	400=60=0	
•	ny PIN, which is my signature on the 2020 electronically filed return inc ance with the requirements of Pub. 4163 , Modernized e-File (MeF) Inf	
ERO's signature 🕨	Date ▶	
Do No	ERO Must Retain This Form - See Instructions t Submit This Form to the IRS Unless Requested To	Do So
_HA For Paperwork Reduction Act No	tice, see instructions.	Form 8879-EO (2020)

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print VIOLENCE INTERVENTION PROGRAM 13-3540337 Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your PO BOX 1161 TRIBOROUGH STATION return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10035 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 THE ORGANIZATION The books are in the care of ▶ PO BOX 1161 TRIBOROUGH STATION - NEW YORK, NY 10035 Telephone No. ► 212-410-9080 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 16, 2022 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup |X| tax year beginning |JUL|1, 2020 $_{-\!-\!-}$, and ending $_{-}$ $_{
m JUN}$ $_{
m 30}$, $_{
m 2021}$ Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

using EFTPS (Electronic Federal Tax Payment System). See instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

instructions

LHA

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

Form 8868 (Rev. 1-2020)

EXTENDED TO MAY 16, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

▶ Do not enter social security numbers on this form as it may be made public.

Α	For the	2020 calendar year, or tax year beginning JUL 1, 2020 and	ل ending	UN 30, 2021	
В	Check if applicable:	C Name of organization		D Employer identifi	cation number
	Address change	VIOLENCE INTERVENTION PROGRAM			
	Name change	Doing business as		13-35403	37
	Initial return Final	Number and street (or P.0. box if mail is not delivered to street address) PO BOX 1161 TRIBOROUGH STATION	Room/suite	E Telephone number 212-410-	
	return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,193,892.
	Amende return			H(a) Is this a group re	
	Applica- tion			for subordinates	
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	
T	Tax-exer	npt status: $X = 501(c)(3)$ 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527	1 ` ´	list. See instructions
J	Website	: ▶ WWW.VIPMUJERES.ORG		H(c) Group exemption	n number
K	Form of o	rganization: X Corporation Trust Association Other	L Year	of formation: 1984	M State of legal domicile: NY
P		Summary			
ď	1 B	riefly describe the organization's mission or most significant activities: ${ t \underline{EMPOV}}$			
Governance	<u>I</u>	IVE FREE OF VIOLENCE AND TO REACH AND SU			
rne	2 C	theck this box if the organization discontinued its operations or dispos	ed of more		
Š	3 N			3	15
		lumber of independent voting members of the governing body (Part VI, line 1b)			15
Activities &	5 ⊺	otal number of individuals employed in calendar year 2020 (Part V, line 2a)			69
Ξ	6 T	otal number of volunteers (estimate if necessary)			20
Act	7 a ⊺	otal unrelated business revenue from Part VIII, column (C), line 12			0.
_	b N	let unrelated business taxable income from Form 990-T, Part I, line 11			
	• •	Contributions and grants (Dort VIII line 1h)		Prior Year 5,405,302.	Current Year 6,137,548.
e	8 C	contributions and grants (Part VIII, line 1h) rogram service revenue (Part VIII, line 2g)		66,720.	55,995.
Revenue	10 lr	rogram service revenue (Part VIII, line 2g) vestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	349.
Be	11 0	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,472,022.	6,193,892.
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	enefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"	45 0	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,742,519.	4,228,805.
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ē	b⊤	otal fundraising expenses (Part IX, column (D), line 25)	58.		
ũ	i 17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,644,472.	1,722,094.
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,386,991.	5,950,899.
_		evenue less expenses. Subtract line 18 from line 12		85,031.	242,993.
Net Assets or	3		Ве	ginning of Current Year	End of Year
sets	ਬੂ 20 ⊤	otal assets (Part X, line 16)		3,991,726.	4,083,768.
at As	21 T	otal liabilities (Part X, line 26)		1,092,444.	941,493.
		let assets or fund balances. Subtract line 21 from line 20		2,899,282.	3,142,275.
	art II	Signature Block			The souls does not be 19.4 St.
	•	ies of perjury, I declare that I have examined this return, including accompanying schedules and complete. Declaration of preparer (other than officer) is based on all information of wh			y knowledge and beller, it is
tiut	, сопесі,	and complete. Declaration of preparer (other than officer) is based on all information of will	iicii preparei	5/10/20)22
Sig	.n	Signature of officer		Date)44
He		MARGARITA GUZMAN, EXECUTIVE DIRECTOR			
110		Type or print name and title			
	- 1	Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai		AMAR PLOTZKER		if self-emplo	000047000
		Firm's name MAZARS USA LLP	<u> </u>	Firm's EIN ▶	13-1459550
	· -	Firm's address 135 WEST 50TH STREET			
_		NEW YORK, NY 10020-0002		Phone no. (2	
Ма	y the IRS	S discuss this return with the preparer shown above? See instructions			X Yes No

	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
•	OUR MISSION IS TO LEAD LATINA VICTIMS OF DOMESTIC VIOLENCE TO SAFETY	ζ,
	EMPOWER THEM TO LIVE FREE OF VIOLENCE AND REACH AND SUSTAIN THEIR FU	
	POTENTIAL. WE PURSUE OUR MISSION BY RAISING COMMUNITY AWARENESS,	
	ENGAGING IN ACTIVISM AND PROVIDING CULTURALLY COMPETENT SERVICES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	s X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	s X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	S.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a	and
	revenue, if any, for each program service reported.	
4a		<u>,995.</u>)
	RESIDENTIAL PROGRAMMING:	
	MORIVIVI SAFE DWELLING PROGRAM IS AN EMERGENCY DOMESTIC VIOLENCE	
	SHELTER THAT OFFERS IMMEDIATE SANCTUARY TO VICTIMS FLEEING IMMINENT	
	HARM TO THEM AND THEIR FAMILIES. SHELTER RESIDENTS HAVE A SAFE PLACE	TO TO
	STAY FOR UP TO 180 DAYS AND ACCESS TO INTENSIVE SUPPORT SERVICES,	
	INCLUDING INDIVIDUAL AND GROUP COUNSELING, ADVOCACY, CASE MANAGEMENT	<u>['</u>
	AND REFERRALS TO LEGAL AND MENTAL HEALTH SERVICES.	
	CASA SANDRA, TRANSITIONAL HOUSING PROGRAM FOR SOCIAL CHANGE HAS	
	PROVIDED TRANSITIONAL HOUSING TO FAMILIES STABILIZING AFTER VIOLENCE	
	SINCE 2005. FOUNDED ON THE HUMAN RIGHTS PRINCIPLES OF RESPECT, DIGNI	LTY,
	AND EQUALITY, CASA SANDRA IS A STEPPING STONE TOWARDS INDEPENDENT LIVING, FREE FROM VIOLENCE. PROGRAM PARTICIPANTS PAY A SUBSIDIZED RE	חזאיב
41.	0 242 115	711 T
4b	(Code:) (Expenses \$2,343,115. including grants of \$) (Revenue \$) COMMUNITY-BASED AND SPECIALIZED PROGRAMMING:)
	VIP RUNS THREE COMMUNITY-BASED OFFICES IN QUEENS, BRONX AND MANHATTA	N V
	SO THAT SURVIVORS HAVE ACCESSIBLE, CONFIDENTIAL LOCATIONS TO OBTAIN	77.1
	SERVICES WITHIN THEIR COMMUNITIES. CULTURALLY RELEVANT COUNSELING	
	SERVICES SUPPORT HEALING AFTER TRAUMA. GROUP COUNSELING EMPHASIZES H	PEER
	SUPPORT AND PSYCHOEDUCATIONAL SUPPORT TO SURVIVORS ABOUT INTERSECTIN	
	NEEDS AND RESOURCES RELATED TO HOUSING, IMMIGRATION AND ECONOMIC	
	SECURITY. UNDERPINNING ALL SERVICES ARE ONGOING IN-DEPTH SAFETY PLAN	NS,
	DEVELOPED IN PARTNERSHIP WITH VIP STAFF, A LIFESAVING PRACTICE FOR	-
	PEOPLE EXPERIENCING CONSTANT THREAT OF HARM BY AN ABUSIVE PARTNER. V	/IP
	STAFF SERVE AS A CRITICAL INFORMATION AND REFERRAL SOURCE FOR ALL	
	CLIENTS, CONNECTING SURVIVORS TO LEGAL AND HOUSING BENEFITS AND	
4c	(Code:) (Expenses \$)
	COMMUNITY ENGAGEMENT PROGRAM (CEP):	
	CEP RAISES AWARENESS ABOUT THE DETRIMENTAL IMPACT OF DOMESTIC AND	
	SEXUAL VIOLENCE WHILE PROMOTING ACCESS TO SERVICES, DEVELOPING	
	MEANINGFUL COMMUNITY PARTNERSHIPS AND ORGANIZING SURVIVORS TO ESTABI	LISH
	THEIR OWN AWARENESS AND ADVOCACY CAMPAIGNS. VIP CONDUCTS DOMESTIC	
	VIOLENCE WORKSHOPS AND PRESENTATIONS IN SCHOOLS, COMMUNITY CENTERS,	3.0
	SENIOR CENTERS, SOCIAL SERVICE AGENCIES, FAITH-BASED ORGANIZATIONS,	
	WELL AS NONTRADITIONAL SETTINGS SUCH AS RESTAURANTS, DOCTOR'S OFFICE	
	AND BEAUTY SALONS THROUGHOUT NEW YORK CITY. OUR PROMOTORAS INITIATIVE CONTROL OF THE PROMOTORAS INITIATIVE CONTROL OF THE PROMOTORAS INITIATIVE CONTROL OF THE PROMOTOR OF THE PROMOTOR OF THE PROMOTOR OF THE PROMOTOR OF T	
	INVESTS IN THE LEADERSHIP OF SURVIVORS OF DOMESTIC AND SEXUAL VIOLEN	NCE
	BY TRAINING THEM TO PROVIDE GRASSROOTS COMMUNITY EDUCATION AND OUTREACH. BUILDING ON EVIDENCE-BASED COMMUNITY HEALTH WORKER	
4-1		
40	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 4 , 867 , 041 .	
70		990 (2020)

Form 990 (2020) VIOLENCE INTERVENTION PROGRAM Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ū	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
124	•	12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
b	•	12b		\ x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2020) VIOLENCE INTERVENT
Part IV Checklist of Required Schedules (continued)

	· · · · · ·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
		38	Х	
Pai	Note: All Form 990 filers are required to complete Schedule O To V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
		_	$\Omega\Omega\Omega$	(2020)

032004 12-23-20

Form **990** (2020)

VIOLENCE INTERVENTION PROGRAM 13-3540337 Page 5 Form 990 (2020) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year?

Form 990 (2020)

Х

X

14b

16

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 15 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright NY$ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - 212-410-9080 PO BOX 1161 TRIBOROUGH STATION, NEW YORK,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not cl , unles	ss per	ition more rson is	than o	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARGARITA GUZMAN	35.00	_						150 100	•	4.4.04.0
EXECUTIVE DIRECTOR	25.00			X				159,480.	0.	14,248.
(2) ELIAZAR SURIEL	35.00	4						111 500	•	40 006
DIRECTOR OF FINANCE	1 00	<u> </u>		Х				111,733.	0.	40,236.
(3) ELIZABETH MALLOW CHAIR	1.00	x		х				0.	0.	0.
(4) ERIKA SOTO LAMB	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) SUSAN MIGLIACCIO	1.00									
TREASURER		Х		Х				0.	0.	0.
(6) MANUEL J VELEZ	1.00									
SECRETARY		Х		X				0.	0.	0.
(7) LINDA ARISTONDO ESQ.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) KYLE DANDELET	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) MARICELLE DENNY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) MILGA MORALES	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) MAYRA OVIEDO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) VANESSA RAMOS ESQ.	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) VERONICA RODRIGUEZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) ANDREA ROMAN-GONZALEZ	1.00	1								_
BOARD MEMBER		Х						0.	0.	0.
(15) VANESSA SANTIAGO	1.00	ļ								_
BOARD MEMBER	1 22	Х				_		0.	0.	0.
(16) LINDA SCHECHTER MANLEY	1.00	l								_
BOARD MEMBER	1 22	Х				_		0.	0.	0.
(17) PAULO VELLANO	1.00	 							_	_
BOARD MEMBER		Х						0.	0.	0 . Form 990 (2020)

Form **990** (2020)

	990 (2020) VIOLENCE	INTERVE	ΓN	'IC	N	PR	OG	RA	ΔM	13-35	403	337	Pa	age 8
Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(do not check more than one									Reportable		d		
		hours per week (list any hours for related organizations below line)	tee or director	, unle	officer of the second of the s	rson i	s both	tee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC	ted other ions compensati			
(18)	JULIE SANDOVAL	1.00												
BOAR	D MEMBER		X						0.		0.			0.
											_			
											 			
	0.11.11		•						271,213.		0.	5/	. , 48	21
С	Subtotal Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							271,213. 0. 271,213.		0.		.,48	0.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable		ı		2
3	Did the organization list any former officer,	*		•	•	•		•		•		3	Yes	No X
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4	Х	71
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	ccrue comper	sati	on fi	om	any	unre	elate	ed organization or individ	dual for services		5		Х
1	tion B. Independent Contractors Complete this table for your five highest count the organization. Report compensation for the organization.	•	-							· · · · · ·	 nsati	ion fro	m	
	(A) Name and business			ONI		1011	DI WI		(B) Description of s		Co	(C ompen		1
2	Total number of independent contractors (ii \$100,000 of compensation from the organize	•	ot lin	nited	d to	thos		ted	above) who received me	ore than				
	Too,ooo or compensation from the organiz	Lation									-	Form §	90 (2	2020)

032008 12-23-20

Form 990 (2020) VIOLENC
Part VIII Statement of Revenue

			 Check if Schedule O con 	ntains a re	sponse o	or note to anv lir	ne in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
								function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns		la					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues		lb		-			
ij g					lc		-			
fts, Ar			Fundraising events		ld		-			
ig ig			Related organizations			383,764.	-			
ns, Sim			Government grants (contribu	′ ⊢	le 5,	303,704.	-			
utio er (Ť	All other contributions, gifts, gra			752 704				
5 된			similar amounts not included abo			<u>753,784.</u>	-			
ont od (_	Noncash contributions included in lines	_	lg \$		6 127 540			
<u>0 g</u>		h	Total. Add lines 1a-1f				6,137,548.			
						Business Code	55.005	F		
e S	2	а	RENT HOUSING ST	<u> </u>	ITY	623990	55,995.	55,995.		
e Ķ		b								
S		С								
am		d								
Program Service Revenue		е								
P		f	All other program service rev	enue						
		g	Total. Add lines 2a-2f				55,995.			
	3		Investment income (including							
			other similar amounts)	-		•	349.			349.
	4		Income from investment of ta							
	5		Royalties	-	=					
				(i) I	Real	(ii) Personal				
	6	а	Gross rents 6	a		. ,	1			
			Less: rental expenses 6				1			
			Rental income or (loss) 6				-			
			Net rental income or (loss)	•						
			Gross amount from sales of		curities	(ii) Other				
	•	а	assets other than inventory 7			()	-			
		h	Less: cost or other basis	-			-			
Φ		D								
ğ			and sales expenses 71				-			
eve		C .	Gain or (loss) 70	<u>C </u>						
her Revenue			Net gain or (loss)			·····				
	8	а	Gross income from fundraising e	-						
Ò			including \$							
			contributions reported on line	,						
			Part IV, line 18				-			
			Less: direct expenses							
			Net income or (loss) from fun			>				
	9	а	Gross income from gaming a							
			Part IV, line 19							
			Less: direct expenses							
		С	Net income or (loss) from gar	ming activ	/ities					
	10	а	Gross sales of inventory, less							
			and allowances		10a					
		b	Less: cost of goods sold		10b					
\Box		С	Net income or (loss) from sale	es of inve	ntory					
_ω						Business Code				
ñ a	11	а								
Miscellaneous Revenue		b								
eve		С								
Aisc B		d	All other revenue	_ _						
			Total. Add lines 11a-11d							
	12		Total revenue. See instructions			>	6,193,892.	55,995.	0.	349.

Form 990 (2020) VIOLENCE INTERVENTION PROGRAM Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
--

_	Check if Schedule O contains a respons	se or note to any line in t	nis Part IX _ (B)	(C)	(D)
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
2	· · · · · · · · · · · · · · · · · · ·				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4					
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	329,976.	279,926.	50,050.	
_	trustees, and key employees	323,310.	213,320.	30,030.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2 990 400	2,456,427.	432,973.	
7	Other salaries and wages	2,889,400.	2,430,42/.	434,973.	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	E12 /26	121 000	02 240	
9	Other employee benefits	513,436. 495,993.	431,088.	82,348. 79,551.	
10	Payroll taxes	495,993.	416,442.	/9,551.	
11	Fees for services (nonemployees):				
а	Management				
b	Legal	06.000		06.000	
С	Accounting	26,000.		26,000.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	265,279.	96,539.	38,967.	129,773
12	Advertising and promotion				
13	Office expenses	293,503.	250,359.	41,648.	1,496
14	Information technology	22,092.	13,719.	8,373.	
15	Royalties				
16	Occupancy	625,688.	576,403.	48,692.	593
17	Travel	51,176.	51,085.	91.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	534.		534.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	117,677.	117,677.		
23	Insurance	53,298.	17,359.	35,939.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MAINTENANCE AND REPAIRS	65,957.	64,384.	1,573.	
b	PROGRAM SERVICES	48,783.	24,929.	23,854.	
c	EQUIPMENT RENTAL	19,299.	19,299.	- ,	
d	~	== , == = ;	== , == = =		
	All other expenses	132,808.	51,405.	75,297.	6,106
25	Total functional expenses. Add lines 1 through 24e	5,950,899.	4,867,041.	945,890.	137,968
	Joint costs. Complete this line only if the organization	0,000,000	-,00,,041	, 10,000	_3,,500
26					
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Form **990** (2020)

Form 990 (2020)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			331,307.	1	474,390.
	2	Savings and temporary cash investments			859,332.	2	179,530
	3	Pledges and grants receivable, net	1,267,984.	3	2,056,916		
	4	Accounts receivable, net			57,542.	4	49,312
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial co	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ns		5	
	6	Loans and other receivables from other disqualif	ied pers	sons (as defined			
		under section 4958(f)(1)), and persons described	in sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ä	9	Prepaid expenses and deferred charges			60,419.	9	26,155
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		3,934,563.			
	b	Less: accumulated depreciation		2,686,538.	1,365,702.	10c	1,248,025.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets			40 440	14	40.440
	15	Other assets. See Part IV, line 11			49,440.	15	49,440.
	16	Total assets. Add lines 1 through 15 (must equa			3,991,726.	16	4,083,768.
	17	Accounts payable and accrued expenses		1	296,941.	17	469,839.
	18	Grants payable			621 527	18	155 600
	19	Deferred revenue			631,527.	19	155,600.
	20	Tax-exempt bond liabilities		1		20	
	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to any current or form					
oilit		trustee, key employee, creator or founder, substa				00	
Lial	00	controlled entity or family member of any of thes				22	150,000.
	23 24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·		24	130,000
	25	Other liabilities (including federal income tax, pay				24	
	23	parties, and other liabilities not included on lines					
		of Schedule D	-	· ·	163,976.	25	166,054.
	26	Total liabilities. Add lines 17 through 25			1,092,444.	26	941,493.
		Organizations that follow FASB ASC 958, chee					<u> </u>
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions	2,899,282.	27	3,142,275.		
Bala	28	Net assets with donor restrictions		28			
nd l		Organizations that do not follow FASB ASC 95					
Fu		and complete lines 29 through 33.	•				
ğ	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,899,282.	32	3,142,275.
-	33	Total liabilities and net assets/fund balances			3,991,726.	33	4,083,768.

Form **990** (2020)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,19</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5	<u>,95</u>	0,8	99.
3	Revenue less expenses. Subtract line 2 from line 1	3				93.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	,89	9,2	82.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	coluṃn (B))	10	3	,14	2,2	75.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?	-		За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audit				
				O.	v	

032012 12-23-20

SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020
Open to Public

Inspection

Employer identification number Name of the organization VIOLENCE INTERVENTION PROGRAM 13-3540337 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	4068777.	4485694.	4786106.	5405302.	6137548.	24883427.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	4068777.	4485694.	4786106.	5405302.	6137548.	24883427.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						24883427.		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4	4068777.	4485694.	4786106.	5405302.	6137548.	24883427.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources		403.			349.	752.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	855.	6,000.				6,855.		
11	Total support. Add lines 7 through 10						24891034.		
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	180,921.		
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third,	fourth, or fifth tax y	ear as a section 50	01(c)(3)			
	organization, check this box and stop	here							
Sec	tion C. Computation of Publi	c Support Per	centage						
	Public support percentage for 2020 (li		· · · · · · · · · · · · · · · · · ·	* * * * * * * * * * * * * * * * * * * *		14	99.97 %		
	Public support percentage from 2019					15	99.72 %		
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo			
	stop here. The organization qualifies	. ,	•						
b	33 1/3% support test - 2019. If the o								
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			▶□		
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,		
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organia	zation		
	meets the facts-and-circumstances te	-	•		-				
b	10% -facts-and-circumstances test	-					10% or		
	more, and if the organization meets the	ne facts-and-circum	stances test, che	ck this box and st	op here. Explain in	n Part VI how the			
	organization meets the facts-and-circu						▶∐		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	ļ					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	ļ					
	and income from similar sources	ļ					
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on	ļ					
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)20 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2020. If the	organization did n	not check the box o	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	upported organiza	tion	>
k	33 1/3% support tests - 2019. If the	organization did n	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ınd
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
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3b		
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3c		
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4a		
4b		
4c		
5a		
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5b		
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9b		
9с		
10a		
104		
10b		
נוטו		Щ.

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
•	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
360	tion 6. Type if Supporting Organizations			г
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		_
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions The organization satisfied the Activities Test. Complete line 2 below.	i).		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructior	ıs).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
а		3a		
L	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	Sa		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
	or its supported organizations: IT "yes," describe in Fart VI the role played by the organization in this redard.		1	

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations							
1										
	All other Type III non-functionally integrated supporting organizations mu		·							
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)						
1	Net short-term capital gain	1								
2	Recoveries of prior-year distributions	2								
3	Other gross income (see instructions)	3								
4	Add lines 1 through 3.	4								
5	Depreciation and depletion	5								
6	Portion of operating expenses paid or incurred for production or									
_	collection of gross income or for management, conservation, or									
	maintenance of property held for production of income (see instructions)	6								
7	Other expenses (see instructions)	7								
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8								
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)						
1	Aggregate fair market value of all non-exempt-use assets (see									
	instructions for short tax year or assets held for part of year):									
a	Average monthly value of securities	1a								
b	Average monthly cash balances	1b								
С	Fair market value of other non-exempt-use assets	1c								
d	Total (add lines 1a, 1b, and 1c)	1d								
е	Discount claimed for blockage or other factors									
	(explain in detail in Part VI):									
2	Acquisition indebtedness applicable to non-exempt-use assets	2								
3	Subtract line 2 from line 1d.	3								
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,									
	see instructions).	4								
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5								
_6	Multiply line 5 by 0.035.	6								
7	Recoveries of prior-year distributions	7								
8	Minimum Asset Amount (add line 7 to line 6)	8								
Sect	ion C - Distributable Amount			Current Year						
1	Adjusted net income for prior year (from Section A, line 8, column A)	1								
2	Enter 0.85 of line 1.	2								
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3								
4	Enter greater of line 2 or line 3.	4								
5	Income tax imposed in prior year	5								
6	Distributable Amount. Subtract line 5 from line 4, unless subject to									
	emergency temporary reduction (see instructions).	6								
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see						
	instructions).	- -		·						

Schedule A (Form 990 or 990-EZ) 2020

Par	T V Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	inizations _{(continue}	<u>ed)</u>	
<u>Secti</u>	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	s	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	,		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020	•	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
<u>a</u>	From 2015				
<u> b</u>	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f_	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u> b</u>	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8_	Breakdown of line 7:				
<u>a</u>	Excess from 2016				
<u>b</u>	Excess from 2017				
c	Excess from 2018				
d	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Part VI	Supple Part IV, S	mental l Section A, l	Inform ines 1, 2	ation. P	rovide tl b, 4c, 5	ne explanat a, 6, 9a, 9b	ions require , 9c, 11a, 1	ed by Part Ib, and 11	II, line 10; c; Part IV,	Section B,	lines 1 and :	Part III, line 1 2; Part IV, Se	ction C,
	line 1; Pa Section D (See instr	D, lines 5, 6	ion D, lin 6, and 8;	es 2 and 3 and Part \	3; Part I\ /, Section	/, Section E on E, lines 2	i, lines 1c, 2 i, 5, and 6. <i>I</i>	a, 2b, 3a, Also comp	and 3b; Pa lete this pa	art V, line 1; art for any a	Part V, Sec dditional in	tion B, line 1 formation.	e; Part V,
SCHEDU	LE A,	PART	II,	LINE	10,	EXPLA	NATION	FOR	OTHER	INCOM	E:		
OTHER	INCOM	E											

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

•

VIOLENCE INTERVENTION PROGRAM

Employer identification number

13-3540337

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

VIOLENCE INTERVENTION PROGRAM

13-3540337

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NYC HUMAN RESOURCE ADMINISTRATION 150 GREENWICH STREET NEW YORK, NY 10007	\$2,306,907.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NYS OFFICE OF VICTIM SERVICES 80 S. SWAN STREET, 2ND FLOOR ALBANY, NY 12210	\$1,407,830.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4 DEPARTMENT OF HOUSING AND URBAN	(c) Total contributions	(d) Type of contribution
3	DEVELOPMENT 26 FEDERAL PLAZA NEW YORK, NY 10278	\$391,820.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4 U.S. DEPARTMENT OF JUSTICE - OFFICE OF VIOLENCE AGAINST WOME 810 7TH STREET NW WASHINGTON, DC 20531	\$ 219,739.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	U.S. SMALL BUSINESS ASSOCIATION 403 3RD ST., SW WASHINGTON, DC 20416	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	MAYOR'S OFFICE OF CRIMINAL JUSTICE CITY COUNCIL 1 CENTRE ST. ROOM 1012 NORH NEW YORK, NY 10007	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

VIOLENCE INTERVENTION PROGRAM

13-3540337

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	SAFE HORIZON, INC DOVE 2 LAFAYETTE STREET, 3RD FLOOR NEW YORK, NY 10007	\$\$ <u>183,556.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

VIOLENCE INTERVENTION PROGRAM

13-3540337

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization **Employer identification number** VIOLENCE INTERVENTION PROGRAM 13-3540337 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

VIOLENCE INTERVENTION PROGRAM

Employer identification number 13-3540337

Pai	rt I Organizations Maintaining Donor A	dvised Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Par	rt IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advis	sors in writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization	ation's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and o	donor advisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the c	donor or donor advisor, or for any other purpose con	ferring
Pai	rt II Conservation Easements. Complete if	f the organization answered "Yes" on Form 990, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the org	ganization (check all that apply).	
	Preservation of land for public use (for example,	·	nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held	a qualified conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
a			
b	,		***
С			2c
d			
•	listed in the National Register		
3	Number of conservation easements modified, transfer	red, released, extinguished, or terminated by the org	ganization during the tax
4	year	tion accoment is located	
4	Number of states where property subject to conservat		
5	Does the organization have a written policy regarding violations, and enforcement of the conservation easen		Yes No
6	Staff and volunteer hours devoted to monitoring, inspe		
Ü	L	colling, mandling of violations, and childrening conserv	ation casements during the year
7	Amount of expenses incurred in monitoring, inspecting	a handling of violations, and enforcing conservation	easements during the year
•	▶ \$	g, rialianing of violations, and officing ochsorvation	rousements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4	L)(B)(i)
9	In Part XIII, describe how the organization reports con		
	balance sheet, and include, if applicable, the text of th	•	
	organization's accounting for conservation easements		
Pai	rt III Organizations Maintaining Collection	ons of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" o	on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB A	ASC 958, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held	for public exhibition, education, or research in further	erance of public
	service, provide in Part XIII the text of the footnote to i	its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB A	ASC 958, to report in its revenue statement and bala	ance sheet works of
	art, historical treasures, or other similar assets held for	r public exhibition, education, or research in furthera	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, histor	rical treasures, or other similar assets for financial ga	in, provide
	the following amounts required to be reported under F	_	
	, , , , , , , , , , , , , , , , , , , ,		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instru	uctions for Form 990.	Schedule D (Form 990) 2020

032051 12-01-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	ollections of Ar				Other	r Simil		S (contin		age Z
3	Using the organization's acquisition, accessi		-						(COIIIII	ueu)	
	collection items (check all that apply):	,	-,	,			9				
а	Public exhibition	C	ı 🗆 ı	Loan or exc	hange prograi	m					
b	Scholarly research										
c	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit o										
_	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran										
	reported an amount on Form 990, Pa			3				,,	, -:		
1a	Is the organization an agent, trustee, custodi	an or other intermed	liarv for c	ontribution	s or other asse	ets not i	included				
	on Form 990, Part X?							_	Yes		No
b	If "Yes," explain the arrangement in Part XIII										
-		aa							Amount		
c	Beginning balance						1c		7 11110 01110		
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fe								Yes		No
	If "Yes," explain the arrangement in Part XIII.						•		_]
	t V Endowment Funds. Complete i										
	· ·	(a) Current year		rior year	(c) Two years			e vears back	(e) Four	vears	back
1a	Beginning of year balance	(L) Content you.	(2):	y ou.	(5) jeun	S Suoit	(2,)	y our o puon	(5) : 54:	<i>j</i>	<u> </u>
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
·	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1a	column (a)) pelq as.	I			1		
a		crit year end balane	%	i, column (a)) Ticia as.						
b	Permanent endowment										
	•										
·	The percentages on lines 2a, 2b, and 2c sho										
32	Are there endowment funds not in the posse	•	ation that	are held ar	nd administers	d for th	e organi	zation			
ou	by:	solori or the organiza	ation that	are ricia ai	ia aariiiilotore	JG 101 111	o organi	Zation	Г	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
h	If "Yes" on line 3a(ii), are the related organization								01-		
4	Describe in Part XIII the intended uses of the	•									
Par	t VI Land, Buildings, and Equipm		WITICITE IC	arius.							
	Complete if the organization answere). Part IV	line 11a. S	See Form 990.	Part X.	line 10.				
	Description of property	(a) Cost or o			t or other		ccumula	ited	(d) Book	valu	
	Beschption of property	basis (investr			(other)		preciatio	II.	(u) D 001	valu	•
12	Land	· ` `	,		2,170.				5.2	2 . 1	70.
	Buildings				6,118.	2. (040,	263.	1,195		
	Leasehold improvements			J, 23	3,110.	<u> </u>	/ /		-,	, 5	
				6.4	6,275.		646,	275.			0.
	Equipment Other			<u></u>	,		J = J , A	-, -,			•
	Other			(D) " 1	0-1				1 248	2 0	25

Schedule D (Form 990) 2020

Schedule D (Fo		TERVENTION PRO	OGRAM	13-3540337 Page
Part VII In	vestments - Other Securities.			
	omplete if the organization answered "Yes"			
	of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	r end-of-year market value
	erivatives			
Closely held	d equity interests			
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	nust equal Form 990, Part X, col. (B) line 12.)			
	vestments - Program Related.			
	omplete if the organization answered "Yes"	on Form 990, Part IV, line in the control (b) Book value		r and of year market value
<u>-</u>	a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	r end-oi-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	uset equal Form 000 Part V col (P) line 12)			
Part IX O	ther Assets.			
	omplete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
- 00		Description	Tru. Gee Form 390, Fart X, line 13.	(b) Book value
(1)	()			(2) 2001. (0.00
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990. Part X. col. (B) line	15)		•
	ther Liabilities.	, 10.,		
Cc	omplete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	e 25.
	(a) Description of liability	, ,	, ,	(b) Book value
	income taxes			
	RVE FOR REPAIR & REPLA	ACEMENT		160,970
	RITY DEPOSIT PAYABLE			5,084
(4)				
(5)				
(6)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

166,054.

(7) (8)

Schedule D (Form 990) 2020

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number VIOLENCE INTERVENTION PROGRAM 13-3540337 Part I Questions Regarding Compensation

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) MARGARITA GUZMAN	(i)	159,348.	0.	132.	0.	14,248.		0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ELIAZAR SURIEL	(i)	111,656.	0.	77.	0.	40,236.	151,969.	0.
DIRECTOR OF FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
_	(i)							
	(ii)							
	(יי)						L	L

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

VIOLENCE INTERVENTION PROGRAM

Employer identification number 13-3540337

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: AND LEARN THE RIGHTS AND RESPONSIBILITIES OF BEING PRIVATE TENANTS SO THAT THEY ARE SET TO SUCCEED WHEN THEY MOVE INTO PERMANENT HOUSING. CASA SANDRA RESIDENTS ARE PROVIDED SOCIAL SERVICES SUCH AS DOMESTIC VIOLENCE COUNSELING, HOUSING AND ECONOMIC ADVOCACY AND COMMUNITY ACTIVITIES. IN 2021, VIP LAUNCHED RAPID RE-HOUSING (RRH), ITS FIRST NEW HOUSING PROGRAM IN 15 YEARS. RRH PROVIDES SURVIVORS OF DOMESTIC VIOLENCE WHO ARE HOMELESS, OR AT RISK OF IMMINENT HOMELESSNESS, WITH FINANCIAL RESOURCES NEEDED TO SECURE PERMANENT, PRIVATE HOUSING. DURING AND AFTER THE HOUSING PLACEMENT PROCESS, SURVIVORS ARE ALSO RECEIVING INTENSIVE CASE MANAGEMENT TO ESTABLISH AND ATTAIN FINANCIAL GOALS FOR ONGOING INCOME AND HOUSING SECURITY. THIS NEW PROGRAM PROVIDES A FLEXIBLE AND PRACTICAL EARLY INTERVENTION TO PREVENT CHRONIC HOMELESSNESS AMONG SURVIVORS OF DOMESTIC VIOLENCE. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: ADDITIONAL MENTAL HEALTH SERVICES, AS NEEDED. NONRESIDENTIAL PROGRAM

ADDITIONAL MENTAL HEALTH SERVICES, AS NEEDED. NONRESIDENTIAL PROGRAM

STAFF PARTICIPATE IN OUTREACH ACTIVITIES AND FACILITATE PRESENTATIONS

AND EVENTS THAT PROMOTE VICTIMS' RIGHTS, WOMEN'S HEALTH AND AVAILABLE

SERVICES TO THE COMMUNITY.

ECONOMIC JUSTICE -

VIP'S ECONOMIC JUSTICE PROGRAM (EJP) ADDRESSES SURVIVORS' NEEDS WITH

CULTURAL HUMILITY AND A STRENGTHS-BASED APPROACH. EJP DEVELOPS

STRATEGIES THAT RECOGNIZE THE IMPACT OF INTERGENERATIONAL POVERTY,

RACISM, XENOPHOBIA, AND MISOGYNY AND HELP SURVIVORS TO BUILD ASSETS AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Employer identification number

Name of the organization 13-3540337 VIOLENCE INTERVENTION PROGRAM ATTAIN FINANCIAL LITERACY AND INCREASE INCOME/ESTABLISH NEW INCOME SOURCES. EJP ASSISTS WITH CREDIT REPAIR, BANKRUPTCY, BANKING, SMALL BUSINESS DEVELOPMENT, AND KICKED-OFF ITS FIRST EVER WORKER-COOPERATIVE INITIATIVE IN FISCAL YEAR 2019. EDUCATIONAL WORKSHOPS EXPLORE SURVIVOR'S RELATIONSHIPS WITH MONEY, CULTURE, AND OTHER SYSTEMIC STRUCTURES SUCH AS PATRIARCHY AND CAPITALISM. SEED MONEY PROVIDES SURVIVORS WITH A CRITICAL STARTING POINT FOR BUILDING SMALL BUSINESSES. ARTESANANDO (HEALING ARTS) IS A SMALL BUSINESS DEVELOPMENT INITIATIVE DESIGNED TO ENHANCE THE MARKETING, FINANCIAL, AND BUSINESS SKILLS OF CLIENTS WHO SELL HOMEMADE FOOD AND JEWELRY, AND ENABLES CLIENTS TO MOVE THEIR BUSINESS TO A LEVEL WHERE THEY CAN SUSTAIN THEMSELVES AND THEIR FAMILIES. SEXUAL VIOLENCE PROGRAM -VIP'S SEXUAL VIOLENCE PROGRAM PROVIDES A SURVIVOR-INFORMED HEALING MODALITY FOR LATINA/O/X IMMIGRANT SURVIVORS OF SEXUAL VIOLENCE. #YOTAMBIEN IS A DIGITAL STORYTELLING MODALITY THAT SUPPORTS SURVIVORS TO CRAFT, OWN AND, IF THEY CHOOSE, SHARE THEIR EXPERIENCES THROUGH A MULTIMEDIA PROCESS. THIS PROJECT EXPANDS VIP'S HOLISTIC HEALING PRACTICE TO INCORPORATE DIGITAL STORYTELLING AS A MEANS OF CONNECTING TO COMMUNITY ACTIVISM AND ENGAGING IMMIGRANTS IN ONLINE ACTIVISM AND CREATE A CULTURALLY RELEVANT SPACE WHERE IMMIGRANT SURVIVORS (RE)CLAIM THEIR STORIES FOR SELF-DETERMINED USE AND DISTRIBUTION. CULTIVATING AN IMMIGRANT-FOCUSED HEALING COMMUNITY ADDRESSING SEXUAL VIOLENCE BRIDGES THE GAP BETWEEN THIS POPULATION AND THE MOMENTUM OF THE #METOO MOVEMENT.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

(PROMOTORA) MODELS, SURVIVORS USE THEIR OWN EXPERIENCES OF HEALING AND

COMMUNITIES AND RESOURCES.

Name of the organization

VIOLENCE INTERVENTION PROGRAM

EMPOWERMENT TO BRING A POWERFUL ANTIVIOLENCE MESSAGE TO LATINA/O/X

COMMUNITIES AND COMMUNITIES OF COLOR. PROMOTORAS ARE ROLE MODELS THAT

ARE ABLE TO BRIDGE GAPS AMONG PROVIDERS, CLIENTS, FAMILY MEMBERS,

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE.

IT IS THEN REVIEWED BY THE FINANCE/AUDIT COMMITTEE AND FINALLY BY THE FULL

BOARD OF DIRECTORS BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, ALL BOARD MEMBERS AND OFFICERS ARE REQUIRED TO SIGN A
CONFLICT OF INTEREST DISCLOSURE STATEMENT. THE STATEMENTS ARE REVIEWED BY
THE EXECUTIVE DIRECTOR AND/OR EXECUTIVE COMMITTEE AND ANY POTENTIAL OR
ACTUAL CONFLICTS OF INTEREST ARE ADDRESSED ACCORDINGLY. AN INTERESTED
BOARD MEMBER SHALL NOT PARTICIPATE IN ANY DISCUSSION OR DEBATE OF THE BOARD
OF DIRECTORS, OR OF ANY COMMITTEE OR SUBCOMMITTEE THEREOF IN WHICH THE
SUBJECT OF DISCUSSION IS A CONTRACT, TRANSACTION, OR SITUATION IN WHICH
THERE MAY BE A PERCEIVED OR ACTUAL CONFLICT OF INTEREST. HOWEVER, THEY MAY
BE PRESENT TO PROVIDE CLARIFYING INFORMATION IN SUCH A DISCUSSION OR DEBATE
UNLESS OBJECTED TO BY ANY PRESENT BOARD MEMBER.

FORM 990, PART VI, SECTION B, LINE 15:

A COMPENSATION ASSESSMENT WAS PERFORMED FOR THE WHOLE ORGANIZATION.

SALARIES OF SIMILAR POSITIONS IN SIMILARLY SIZED ORGANIZATIONS WERE USED TO
ESTABLISH COMPARABLE COMEPNSATION FOR THE ORGANIZATION. COMPENSATION FOR
THE EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE WERE APPROVED BY THE BOARD

OF DIRECTORS AND APPROPRIATELY DOCUMENTED.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization VIOLENCE INTERVENTION PROGRAM	Employer identification number 13-3540337
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION WILL ONLY PROVIDE GOVERNING DOCUMENTS, CO	NFLICT OF
INTEREST POLICIES, AND OTHER FINANCIAL DISCLOSURES TO THE	PUBLIC UPON
REQUEST. THE ANNUAL FEDERAL 990, NYS CHAR500, AND OTHER AU	DITED FINANCIAL
STATEMENTS ARE LISTED WITH THE NYS OFFICE OF ATTORNEY GENE	RAL-CHARITIES
BUREAU WEBSITE.	

TAX RETURN FILING INSTRUCTIONS

NEW YORK FORM CHAR500

FOR THE YEAR ENDING

JUNE 30, 2021

PREPARED FOR:

VIOLENCE INTERVENTION PROGRAM PO BOX 1161 TRIBOROUGH STATION NEW YORK, NY 10035

PREPARED BY:

MAZARS USA LLP 135 WEST 50TH STREET NEW YORK, NY 10020-0002

AMOUNT OF TAX:

BALANCE DUE OF \$275

MAKE CHECK PAYABLE TO:

DEPARTMENT OF LAW

MAIL TAX RETURN TO:

NYS OFFICE OF ATTORNEY GENERAL CHARITIES BUREAU REGISTRATION SECTION 28 LIBERTY STREET NEW YORK, NY 10005

RETURN MUST BE MAILED ON OR BEFORE:

MAY 15, 2022

SPECIAL INSTRUCTIONS:

THE REPORT SHOULD BE SIGNED AND DATED BY AN AUTHORIZED INDIVIDUAL(S).

THE ATTACHED COPY OF THE FEDERAL FORM 990 MUST BE PROPERLY SIGNED AND DATED.

CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to: NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

2020

Open to Public Inspection

1. General Information

For Fiscal Year Beginning	g (mm/dd/yyyy) $07/01/2020$ and Ending (mm/dd/yyyy) $06/3$	0/2021				
Check if Applicable: Address Change	Name of Organization: VIOLENCE INTERVENTION PROGRAM	Employer Identification Number (EIN): 13-3540337				
Name Change Initial Filing	Mailing Address: PO BOX 1161 TRIBOROUGH STATION	NY Registration Number: 04-83-96				
Final Filing Amended Filing	City / State / ZIP: NEW YORK, NY 10035	Telephone: 212 410-9080				
Reg ID Pending	Website: WWW.VIPMUJERES.ORG	Email:				
Check your organization' registration category:	is 7A only EPTL only $\overline{f X}$ DUAL (7A & EPTL) EXEMP	Confirm your Registration Category in the Charities Registry at www.CharitiesNYS.com .				
2. Certification						
See instructions for certif two signatories.	ication requirements. Improper certification is a violation of law that may be sub	eject to penalties. The certification requires				

•							
We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.							
President or Authorized Officer:	\mathcal{M}_{-}	MARGARITA GUZMAN EXECUTIVE DIRECTOR	5/10/2022				
	Signature	Print Name and Title	Date				
Chief Financial Officer or Treasurer:	Eli Sail	ELIAZAR SURIEL DIRECTOR OF FINANCE	5/10/2022				
	Signature	Print Name and Title	Date				

3. Annual Reporting Exemption

Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.

> 3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year.

3b. EPTL filing exemption: Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.

4. Schedules and Attachments

See the following page			
for a checklist of	Yes	X No	4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer
schedules and			for fund raising activity in NY State? If yes, complete Schedule 4a.
attachments to			
complete your filing.	X Yes	No	4b. Did the organization receive government grants? If yes, complete Schedule 4b.
5 F00			

o. ree

See the checklist on the	7A filin	g fee:	EPTL	filing fee:	Total f	ee:	Make a single check or money order
next page to calculate your							payable to:
fee(s). Indicate fee(s) you							' '
are submitting here:	\$	25.	\$	250.	\$	275.	"Department of Law"

CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

^{*}The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

CHAR500

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4:	(PER) 5 15 11 0 1 1 (PER) 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers	(PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	
Check the financial attachments you must submit with your CHAR500: X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Cordisclosure and will not be available for public review.	
Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenufiling year. We have included an IRS Form 990-EZ for state purposes only.	de exceeded \$25,000 and/or our assets exceeded \$25,000 in the
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Review Report if you received total revenue and support greater than \$250,000 X Audit Report if you received total revenue and support greater than \$750,000 No Review Report or Audit Report is required because total revenue and supp We are a DUAL filer and checked box 3a, no Review Report or Audit Report is	0 and up to \$750,000. ort is less than \$250,000
Calculate Your Fee	
For 7A and DUAL filers, calculate the 7A fee: \$0, if you checked the 7A exemption in Part 3a	Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
\$25, if you did not check the 7A exemption in Part 3a	7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee: \$0, if you checked the EPTL exemption in Part 3b	EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$25, if the NET WORTH is less than \$50,000	DUAL filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000 \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000 \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	EXEMPT filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These organizations are not required to file annual financial reports but may do so voluntarily.
	Confirm your Registration Category and learn more about NY law at <u>www.CharitiesNYS.com.</u>
Send Your Filing	Miles de la fire de conservacionale NET MODILIO
Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH? NET WORTH for fee purposes is calculated on:
NYS Office of the Attorney General	- IRS Form 990 Part I, line 22
Charities Bureau Registration Section	- IRS Form 990 EZ Part I, line 21
28 Liberty Street	- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and

Need Assistance?

New York, NY 10005

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

068461 01-07-21 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

Page 2

Total Liabilities (Part II, line 23(b)).

CHAR500

Schedule 4b: Government Grants www.CharitiesNYS.com

2020

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If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:	NY Registration Number:	
VIOLENCE INTERVENTION	PROGRAM	04-83-96

2. Government Grants

Name of Government Agency		Amount of Grant
1. HUMAN RESOURCES ADMINISTRATION	1.	2,306,907.
2. OFFICE ON VIOLENCE AGAINST WOMEN	2.	219,739.
3. OFFICE OF VICTIM SERVICES	3.	1,407,830.
4. U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	4.	391,820.
5. SMALL BUSINESS ADMINISTRATION	5.	448,007.
6. MAYOR'S OFFICE OF CRIMINAL JUSTICE CITY COUNCIL	6.	238,750.
7. DOVE SAFE HORIZON	7.	183,556.
8. OFFICE OF CHILDREN AND FAMILY SERVICES	8.	94,615.
9. OFFICE OF TEMPORARY & DISABILITY ASSISTANCE	9.	52,767.
10.FEMA - UNITED WAY OF NYC	10.	18,676.
11.DEPARTMENT OF HEALTH & HUMAN SERVICES	11.	17,817.
12.MAYOR'S OFFICE: SANCTUARY FOR FAMILIES	12.	3,280.
13.	13.	
14.	14.	
15.	15.	
Total Government Grants:	Total:	5,383,764.