# EXTENDED TO MAY 17, 2021

(Rev. January 2020)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A 1</u>	or the	2019 calendar year, or tax year beginning JUL 1, 2019 and	ending U	UN 30, ZUZU						
<b>B</b> (	Check if applicabl	C Name of organization		D Employer identific	cation number					
	Addre	e   VIOLENCE INTERVENTION PROGRAM								
	Name chang	Doing business as		13-35403	37					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number						
	Final return	DO BOY 1161 TETROPOLICE STATEON		212-410-						
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	5,472,022.					
	Amen-	ded NEW YORK, NY 10035		H(a) Is this a group re	eturn					
F	Applic tion			for subordinates? Yes X No						
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	5555555					
<u> </u>	Гах-ех	empt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) o	or 527	1	list. (see instructions)					
		te: WWW.VIPMUJERES.ORG		H(c) Group exemptio						
_		organization; X Corporation Trust Association Other	L Year		A State of legal domicile: NY					
	art I	Summary	1 =							
_	1	Briefly describe the organization's mission or most significant activities: <b>EMPOV</b>	VERING	LATINA SUR	VIVORS TO					
Activities & Governance		LIVE FREE OF VIOLENCE AND TO REACH AND SU								
na	2	Check this box  if the organization discontinued its operations or dispos								
ķ	1			3	14					
ဗိ	1	Number of independent voting members of the governing body (Part VI, line 1b)			14					
•ŏ		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			72					
Ę		Total number of volunteers (estimate if necessary)			15					
ž		Total unrelated business revenue from Part VIII, column (C), line 12			0.					
ĕ	1	Net unrelated business taxable income from Form 990-T, line 39			0.					
	_		T	Prior Year	Current Year					
	8	Contributions and grants (Part VIII, line 1h)		4,786,106.	5,405,302.					
Jue	9	Program service revenue (Part VIII, line 2g)		58,206.	66,720.					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.					
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,844,312.	5,472,022.					
_	_	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,242,995.	3,742,519.					
ses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
Expenses	l b	Total fundraising expenses (Part IX, column (D), line 25)		<u> </u>						
X	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,487,229.	1,644,472.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,730,224.	5,386,991.					
		Revenue less expenses. Subtract line 18 from line 12		114,088.	85,031.					
-6		Trevende 1633 expenses, Cubitaet line 16 from line 12		ginning of Current Year	End of Year					
Assets or	20	Total assets (Part X, line 16)	100	3,392,991.	3,991,726.					
ASS Palls	21	Total liabilities (Part X, line 26)		578,740.	1,092,444.					
Net .	22	Net assets or fund balances. Subtract line 21 from line 20		2,814,251.	2,899,282.					
_	art II	Signature Block		2,011,2011	2,033,2021					
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the hest of my	knowledge and helief it is					
		et, and complete. Declaration of preparer (other than officer) is based on all information of wh			intowiougo una bonon, icio					
uuo	, 001100	A and complete, becautation of property (early trial officer) is based on an information of win	ion proparor	4/30/2021	7					
Cia:	_	Signature of officer		Date	· · · · · · · · · · · · · · · · · · ·					
Sig:		MARGARITA GUZMAN, EXECUTIVE DIRECTOR								
пеі	e	Type or print name and title								
-			T <sup>*</sup> [	Date Check	PTIN					
Paid		Print/Type preparer's name  TAMAR PLOTZKER  Preparer's sign  Tamon Pl		4/4C/0004						
	oarer	TAMAR PLOTZKER  Firm's name   MAZARS USA LLP	syle -		13-1459550					
	Only	Firm's address 135 WEST 50TH STREET		FILLIN S EIN	T2-T473770					
-ac	Jiny	NEW YORK, NY 10020-0002		Phone no (2	12) 812-7000					
N40:	, the !!	•		į riionė iio. \ Z						
ivia	/ urie li	RS discuss this return with the preparer shown above? (see instructions)			X Yes No					

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OUR MISSION IS TO LEAD LATINA VICTIMS OF DOMESTIC VIOLENCE TO SAFETY,
	EMPOWER THEM TO LIVE FREE OF VIOLENCE AND REACH AND SUSTAIN THEIR FULL
	POTENTIAL. WE PURSUE OUR MISSION BY RAISING COMMUNITY AWARENESS,
	ENGAGING IN ACTIVISM AND PROVIDING CULTURALLY COMPETENT SERVICES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,136,385. including grants of \$) (Revenue \$ 66,720.)
	RESIDENTIAL PROGRAMMING:
	MORIVIVI SAFE DWELLING PROGRAM IS AN EMERGENCY DOMESTIC VIOLENCE
	SHELTER THAT OFFERS IMMEDIATE SANCTUARY TO VICTIMS FLEEING IMMINENT
	HARM TO THEM AND THEIR FAMILIES. SHELTER RESIDENTS HAVE A SAFE PLACE TO
	STAY FOR UP TO 180 DAYS AND ARE PROVIDED WITH INTENSIVE SUPPORT
	SERVICES, INCLUDING INDIVIDUAL AND GROUP COUNSELING, ADVOCACY, CASE
	MANAGEMENT AND REFERRALS TO LEGAL AND MENTAL HEALTH SERVICES.
	CASA SANDRA, TRANSITIONAL HOUSING PROGRAM FOR SOCIAL CHANGE HAS
	PROVIDED TRANSITIONAL HOUSING TO FAMILIES STABILIZING AFTER VIOLENCE
	SINCE 2005. FOUNDED ON THE HUMAN RIGHTS PRINCIPLES OF RESPECT, DIGNITY,
	AND EQUALITY, CASA SANDRA IS A STEPPING STONE TOWARDS INDEPENDENT
	LIVING, FREE FROM VIOLENCE. PROGRAM PARTICIPANTS PAY A SUBSIDIZED RENT
4b	(Code:) (Expenses \$ 2,174,846. including grants of \$) (Revenue \$)
	NON-RESIDENTIAL PROGRAMMING AND COMMUNITY-BASED PROGRAMMING:
	VIP RUNS THREE COMMUNITY-BASED OFFICES IN QUEENS, BRONX AND MANHATTAN
	SO THAT SURVIVORS HAVE ACCESSIBLE, CONFIDENTIAL LOCATIONS TO OBTAIN
	SERVICES WITHIN THEIR COMMUNITIES. CULTURALLY RELEVANT COUNSELING
	SERVICES SUPPORT HEALING AFTER TRAUMA. GROUP COUNSELING EMPHASIZES PEER
	SUPPORT AND PSYCHOEDUCATIONAL SUPPORT TO SURVIVORS ABOUT INTERSECTING
	NEEDS AND RESOURCES RELATED TO HOUSING, IMMIGRATION AND ECONOMIC
	SECURITY. UNDERPINNING ALL SERVICES ARE ONGOING IN-DEPTH SAFETY PLANS,
	DEVELOPED IN PARTNERSHIP WITH VIP STAFF, A LIFESAVING PRACTICE FOR
	PEOPLE EXPERIENCING CONSTANT THREAT OF HARM BY AN ABUSIVE PARTNER. VIP
	STAFF SERVE AS A CRITICAL INFORMATION AND REFERRAL SOURCE FOR ALL
-	CLIENTS, CONNECTING SURVIVORS TO LEGAL AND HOUSING BENEFITS AND
4c	(Code:) (Expenses \$
	COMMUNICATIONS AND OUTREACH:
	VIP'S COMMUNICATIONS AND OUTREACH (C & O) DEPARTMENT RAISES AWARENESS
	ABOUT THE DETRIMENTAL IMPACT OF DOMESTIC AND SEXUAL VIOLENCE WHILE
	PROMOTING ACCESS TO SERVICES AND DEVELOPING MEANINGFUL COMMUNITY
	PARTNERSHIPS. VIP CONDUCTS DOMESTIC VIOLENCE WORKSHOPS AND
	PRESENTATIONS IN SCHOOLS, COMMUNITY CENTERS, SENIOR CENTERS, SOCIAL
	SERVICE AGENCIES, FAITH-BASED ORGANIZATIONS, AS WELL AS NONTRADITIONAL
	SETTINGS SUCH AS RESTAURANTS, DOCTOR'S OFFICES AND BEAUTY SALONS
	THROUGHOUT NEW YORK CITY. OUR PROMOTORAS INITIATIVE INVESTS IN THE
	LEADERSHIP OF SURVIVORS OF DOMESTIC AND SEXUAL VIOLENCE BY TRAINING
	THEM TO PROVIDE GRASSROOTS COMMUNITY EDUCATION AND OUTREACH. BUILDING
	ON EVIDENCE-BASED COMMUNITY HEALTH WORKER (PROMOTORA) MODELS, SURVIVORS
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses ► 4,621,526.
	Form <b>990</b> (2019)

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Form 990 (2019) VIOLENCE INTERVENTION PROGRAM
Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		-		<del>                                     </del>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	,		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		<sub>v</sub>
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			۱
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Ιx
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Ιx
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses  the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
100	Did the organization obtain separate, independent audited financial statements for the tax year?   f "Yes," complete			<del> </del>
ıza		40-	х	
	Schedule D, Parts XI and XII	12a	^	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?			x
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<del>-</del>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			i
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X
_	3			

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Form 990 (2019) VIOLENCE INTERVENTION PROGRAM

Part IV | Checklist of Required Schedules (continued)

	i tomanaca/		T	Ì
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	i i	Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		l x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	ļ	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	ا	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			İ
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b.		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ا	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		<u> </u>	ĺ
	Part V, line 1	34	ļ —	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_	,,	
Day	Note: All Form 990 filers are required to complete Schedule O statements Regarding Other IRS Filings and Tax Compliance	38	<u> </u>	L
Fal				
	Check if Schedule O contains a response or note to any line in this Part V			اللبا
	5-1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 17  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	K K		
	Enter the flamber of Forms W24 metaded in line 14, Enter of infort applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	Х	
5	(gambling) withings to prize withers?	1c		(2019

VIOLENCE INTERVENTION PROGRAM 13-3540337 Page 5 Form 990 (2019) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 72 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .... h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: 11 a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X								
Sec	tion A. Governing Body and Management											
			Yes	No								
1a	Enter the number of voting members of the governing body at the end of the tax year											
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b	Enter the number of voting members included on line 1a, above, who are independent 1b 14											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1										
	officer, director, trustee, or key employee?	2		Х								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision											
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х								
6	1/20/00/13-2-100/03-20/03-20/03-20/03-20/03-20/03-20/03-20/03-20/03-20/03-20/03-20/03-20/03-20/03-20/03-20/03-											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or											
	more members of the governing body?	7a		Х								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or											
	persons other than the governing body?	7b		Х								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:											
а	The governing body?	8a	Х									
b	Each committee with authority to act on behalf of the governing body?	8b	Х									
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the											
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х								
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)											
			Yes	No								
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х								
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,											
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b										
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х									
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X									
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe											
	in Schedule O how this was done	12c	Х									
13	Did the organization have a written whistleblower policy?	13	X									
14	Did the organization have a written document retention and destruction policy?	14	Х									
15	Did the process for determining compensation of the following persons include a review and approval by independent											
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
	The organization's CEO, Executive Director, or top management official	15a	X									
b	Other officers or key employees of the organization	15b	Х									
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a											
	taxable entity during the year?	16a		X								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation											
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's											
C	exempt status with respect to such arrangements?	16b										
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed NY											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availa	ble								
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website Another's website X Upon request Other (explain on Schedule O)	_										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial									
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's books and records											
	THE ORGANIZATION - 212-410-9080											
-	PO BOX 1161 TRIBOROUGH STATION, NEW YORK, NY 10035		200									

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

1344		d organization compensated					Juli				
(A)	(B)	(C) Position			,		(D)	(E)	(F)		
Name and title	Average		not c	heck i	more	than o		Reportable	Reportable	Estimated	
	hours per week					s both r/trus		compensation from	compensation from related	amount of other	
	(list any	tor				Г		the	organizations	compensation	
	hours for	direc				  -		organization	(W-2/1099-MISC)	from the	
	related	tee or	ustee			ansate		(W-2/1099-MISC)	, , , , , , , , , , , , , , , , , , ,	organization	
	organizations	l trus	nal tri		loyee	lag				and related	
	below	Individual trustee or director	Institutional trustee	Officer	emp	Highest compensated employee	Former			organizations	
	line)	Ē	lsu	ij,	Ke	를툽	교				
(1) ELIZABETH MALLOW	1.00							_			
CHAIR		X		X		L		0.	0.	0.	
(2) ERIKA SOTO LAMB	1.00										
VICE CHAIR		X		X		lacksquare	Щ.	0.	0.	0.	
(3) SUSAN MIGLIACCIO	1.00										
TREASURER		X		X				0.	0.	0.	
(4) MANUEL J VELEZ	1.00										
SECRETARY		X		X				0.	0.	0.	
(5) LINDA ARISTONDO ESQ.	1.00										
MEMBER		Х	G 10				G 10	0.	0.	0.	
(6) KYLE DANDELET	1.00										
MEMBER	,	X						0.	0.	0.	
(7) MILGA MORALES	1.00										
MEMBER		Х						0.	0.	0.	
(8) MAYRA OVIEDO	1.00										
MEMBER		X						0.	0.	0.	
(9) SILDA PALERM	1.00										
MEMBER		Х	e 10				2:14	0.	0.	0.	
(10) VANESSA RAMOS ESQ.	1.00										
MEMBER	į.	X						0.	0.	0.	
(11) VERONICA RODRIGUEZ	1.00							1			
MEMBER		Х						0.	0.	0.	
(12) ANDREA ROMAN-GONZALEZ	1.00					Г	_				
MEMBER		x						0.	0.	0.	
(13) VANESSA SANTIAGO	1.00	Т				Т					
MEMBER		х						0.	0.	0.	
(14) LINDA SCHECHTER MANLEY	1.00	Ī									
MEMBER		х						0.	0.	0.	
(15) MARGARITA GUZMAN	35.00	Ť				Г					
EXECUTIVE DIRECTOR		1		x				149,100.	0.	2,824.	
(16) ELIAZAR SURIEL	35.00					Г					
DIRECTOR OF FINANCE		1		x				96,762.	0.	4,499.	
•				Ī						,	
		4				1		1	1		

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Par	T VII   Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hi	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)		(C)					(D)	(E)			(F)	
	Name and title	Average	(do		Pos		า than	one	Reportable	Reportable	Э	Es	stimate	∍d
		hours per	box	, unle	ss pe	rson	is botl or/trus	h an	compensation	compensation		an	nount	of
		week (list any	-	1		T	T		from	from relate			other	+io
		hours for	Individual trustee or director				l		the organization	organizatior (W-2/1099-MI			pensarom the	
		related	e or d	tee			sated		(W-2/1099-MISC)	(VV-2/1099-IVII 	30)		janizati	
		organizations	ruste	l trus		99/	le E		(***2/1033*****1000)				d relate	
		below	igna	institutional trustee		릩	sst co						anizatio	
No.		line)	ligi	Instit	Officer	Key employee	Highest compensated employee	Per						
						L	┖							
				L		╙	╙	L						
<u>-</u>			_	_	_	╙	┺	_						
			1				l							
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( <del>-</del>			-	-	_	⊢	╀	┝	-			_		
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_				H		⊢	⊢							
			1			l	l							
-	0.11					_		Ļ	245,862.		0.		7,32	23
	Subtotal								245,862.		0.		1,3	<u> </u>
	Total from continuation sheets to Part VI								245,862.		0.		7,32	
	Total (add lines 1b and 1c)  Total number of individuals (including but n									000 of reportabl			1,5	<u> </u>
2	compensation from the organization	ot imited to th	ose	liste	ual	JOVE	e) WI	ЮТЕ	eceived more trian \$100,	000 or reportable	e			1
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer	director trust	ا مم	(OV 6	mnl	love	A 01	hia	sheet compensated emp	lovee on				110
٠	line 1a? If "Yes," complete Schedule J for s	•	-	•	•	•		_		•		3		Х
4	For any individual listed on line 1a, is the su													· ·
•	and related organizations greater than \$15											4	x	
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes," con	<u>-</u>								244, 101 001 11000		5		Х
Sec	tion B. Independent Contractors	ipiete ochedur	501	OI St	2011	Ders	OII							
1	Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontr	acto	rs th	nat received more than \$	100,000 of com	pensa	tion fro	om	
-2	the organization. Report compensation for													
9	(A)								(B)			(0	<del></del>	
	Name and business	address	N	INC	3				Description of s	ervices	C	Compe	nsatio	n
								_						
								_						
_								_			<b>├</b>			
								_			<del>                                     </del>			
-	Tatal number of index and a section to the	المسالية والمسالية والمسالية	-4 !!	:	J 4 -									
2	Total number of independent contractors (i		ot III	nited	10		se lis )	ied	anove) who received me	ore than				
· ·	\$100,000 of compensation from the organi	ZaliUII 🚩								7			000	

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			Check if Schedule O co	nta	ins a response	or note to any lin	e in this Part VIII			
-			CHOCK II COMODATO C CO	iiu	ino a reopenee	or rioto to driy iii	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenuè excluded
								function revenue	business revenue	from tax under sections 512 - 514
- 1		_							2	Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts					1a					
夏哥			Membership dues							
Ğ.ğ		С	Fundraising events		1c					
電片		d	Related organizations		1d					
%립		е	Government grants (contrib			744,359.				
ᇎ			All other contributions, gifts, gr							
풀혉		-	similar amounts not included a		1 1	660,943.				
급점		_	Noncash contributions included in line			000,3101				
등림		_			10 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		5,405,302.			
O 4		<u>n</u>	Total. Add lines 1a-1f			Business Code	5,405,502.		-	
			DENIES - 11/201/E				66 700	66 700		
8	2	а	RENTAL INCOME			900099	66,720.	66,720.		
اه ک		b	-							
Νď		С	·				)	:		
뜮픪		d	·							
Program Service Revenue		е	3							
ğ		f	All other program service re	ven	nue	1				,
			Total. Add lines 2a-2f				66,720.			
$\neg$	3	_	Investment income (includir				00,,200			
	٠		other similar amounts)	-						
			Income from investment of							
	4					-				-
	5		Royalties	····	(i) Real					
				ŀ	(i) Real	(ii) Personal				
	6	а	Gross rents	6a						
		b	Less: rental expenses	6b						
		С	Rental income or (loss)	6c						
		d	Net rental income or (loss)_			<b>&gt;</b>				
	7	а	Gross amount from sales of		(i) Securities	(ii) Other				
			assets other than inventory	7a [						
		h	Less: cost or other basis				1			
ا ه		-	and sales expenses	,,						
ᇎ		_								
her Revenue			Gain or (loss)							
Œ			Net gain or (loss)			············ <u>P</u>			2	
	8	а	Gross income from fundraising	eve	ents (not					
ᅙ			including \$							
			contributions reported on lin	ne 1	Ic). See					
			Part IV, line 18		8a					
		b	Less: direct expenses		8b					9
		С	Net income or (loss) from fu	ndr	aising events					
			Gross income from gaming		_					
	-		Part IV, line 19							
		h	Less: direct expenses							
			Net income or (loss) from ga							
			• • • •							
	10	а	Gross sales of inventory, les							
			and allowances							
		b	Less: cost of goods sold		[10k					
$\rightarrow$		С	Net income or (loss) from sa	ales	of inventory	, <b></b>				
6						Business Code				
ã,	11	а								
E E		b								
흥		С	<del>d.</del>							
Miscellaneous Revenue			All other revenue							
Σ			Total. Add lines 11a-11d							
	12	_	Total revenue. See instructions				5,472,022.	66,720.	0.	0.
932009		20-:					,	<b>,</b> . <del>_</del> - •		Form <b>990</b> (2019)

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (C) Management and general expenses **(D)** Fundraising expenses (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 266,849. 31,392. 3,370. 232,087. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 2,548,197. 2,212,678. 303,282. 32,237. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 502,093. 461,572. 34,552. 5,969. Other employee benefits 9 425,380. 391,050. 29,273. 5,057. Payroll taxes 10 Fees for services (nonemployees): Management Legal 25,000. 25,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 93,600. 29,830. 203,962. 80,532. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 216,853. 193,896. 21,576. 1,381. 13 Office expenses 18,621. 12,946. 5,675. Information technology 15 Royalties 616,283. 570,921. 41,807. 3,555. 16 Occupancy 56,228. 50,096. 6,072. 60. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 1,318. 1,318. 20 ..... Payments to affiliates ..... 21 117,677. 117,677. Depreciation, depletion, and amortization 22 40,100. 40,100. 23 ..... Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24è amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 156,250. 156,135. 115. PROGRAM SERVICES MAINTENANCE AND REPAIRS 96,374. 77,520. 18,854. 66,164. 42,527. 19,809. 3,828. MISCELLANEOUS 17,854. 17,854. d EQUIPMENT RENTAL 11,788. 4,035. 7,753. e All other expenses 5,386,991. 4,621,526. 680,178. 85,287. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form **990** (2019)

Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2019)

Part X Balance Shee

Pai	rt X	Balance Sheet					
·		Check if Schedule O contains a response or not	e to an	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
9	1	Cash - non-interest-bearing			268,584.	1	331,307.
	2	Savings and temporary cash investments				2	859,332.
	3	Pledges and grants receivable, net			1,402,837.	3	1,267,984.
	4	Accounts receivable, net		17,447.	4	57,542.	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	se perso	ons		5	
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described		6			
ţ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges		<u>_</u>		9	60,419.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	3,934,563.			
	b	Less: accumulated depreciation	10b	2,568,861.	1,483,379.	10c	1,365,702.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	000 544	14	40 440		
	15	Other assets. See Part IV, line 11		220,744.	15	49,440.	
	16	Total assets. Add lines 1 through 15 (must equ			3,392,991.	16	3,991,726.
	17	Accounts payable and accrued expenses			334,764.	17	296,941.
	18	Grants payable		18	621 527		
	19	Deferred revenue			19	631,527.	
	20	Tax-exempt bond liabilities			-	20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst				00	
Lia		controlled entity or family member of any of thes	· [	-	22		
	23 24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated		·		24	
	25	Other liabilities (including federal income tax, pa		1			
	23	parties, and other liabilities not included on lines					
		of Schedule D	-		243,976.	25	163,976.
	26	Total liabilities. Add lines 17 through 25			578,740.	26	1,092,444.
		Organizations that follow FASB ASC 958, che					,
es		and complete lines 27, 28, 32, and 33.					
auc	27				2,763,144.	27	2,899,282.
Bal	28			E	51,107.	28	0.
밀		Organizations that do not follow FASB ASC 9			i i		
교		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or ed				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,814,251.	32	2,899,282.
,	33	Total liabilities and net assets/fund balances .			3,392,991.	33	3,991,726.

Form **990** (2019)

Pa	TXI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI									
1	Total revenue (must equal Part VIII, column (A), line 12)		5, <u>47</u>							
2	Total expenses (must equal Part IX, column (A), line 25)	2 5	5,38							
3	Revenue less expenses. Subtract line 2 from line 1	3	8 2,81	<b>5,0</b> 3						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))									
5										
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,									
	column (B))	10 2	2,89	9,2	<u>82.</u>					
Pa	t XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII									
				Yes	No					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	.c. 1							
	separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?		2b	Х						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,								
	consolidated basis, or both:									
	X Separate basis Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,								
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х						
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	dule O.								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit								
	Act and OMB Circular A-133?		3a	X						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required									
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X						
			Form	990	(2019)					

932012 01-20-20

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization

**Employer identification number** 

		VIOL	ENCE INTER	VENTION PROG	RAM			1	3-3540337					
Pa	ırt I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	e instructions							
Γhe	organ	ization is not a private found												
1		A church, convention of ch	urches, or associatio	n of churches described	l in section	n 170(b)(1	)(A)(i).							
2		A school described in sect												
3	$\overline{\Box}$	A hospital or a cooperative					i).							
4	一	A medical research organiz					-	(iii). Enter	the hospital's name,					
		city, and state:	•					. ,	. ,					
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental un	it describe	ed in					
		section 170(b)(1)(A)(iv). (0		,	•	, ,								
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).							
7	X		_					e general i	oublic described in					
		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9	一	An agricultural research org				ed in coniu	nction with a l	and-grant	college					
		or university or a non-land-g				_		-	_					
		university:	,	,,,		, . ,	,							
10		An organization that norma	Ily receives; (1) more	than 33 1/3% of its sup	port from o	ontributio	ns. membersh	ip fees. an	nd gross receipts from					
		activities related to its exem												
		income and unrelated busin	-	•					-					
		See section 509(a)(2). (Con		,		•	, ,		•					
11		An organization organized a	•	vely to test for public sa	fety. See	section 50	)9(a)(4).							
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	ne functio	ns of, or to car	ry out the	purposes of one or					
		more publicly supported or	ganizations describe	d in section 509(a)(1)	r section	509(a)(2).	See section 5	09(a)(3). (	Check the box in					
		lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	12g.						
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), ty	pically by	giving					
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustee	s of the su	upporting					
		organization. You must o	complete Part IV, Se	ections A and B.										
b		Type II. A supporting org	anization supervised	or controlled in connec	tion with its	s supporte	d organization	(s), by hav	ving					
		control or management o	f the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or manag	e the supp	ported					
		organization(s). You mus	t complete Part IV,	Sections A and C.										
c	: [	Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionall	y integrate	ed with,					
		its supported organization	n(s) (see instructions)	. You must complete	Part IV, Se	ctions A,	D, and E.							
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its support	ed organiz	zation(s)					
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	veness					
		requirement (see instructi	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.							
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II	, Type III						
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.								
		er the number of supported o	•											
g		ride the following information  i) Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	monotary	(vi) Amount of other					
		organization	(11) 2114	(described on lines 1-10	(iv) Is the orga in your governi <b>Yes</b>	ng document?	support (see in:	-	support (see instructions)					
			-	above (see instructions))	res	NO			··· `					
_														
Γota	al													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and			37 377		1,750	100
	membership fees received. (Do not						
	include any "unusual grants.")	3790912.	4068777.	4485694.	4786106.	5405302.	22536791.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						25
3	The value of services or facilities						30
	furnished by a governmental unit to						
	the organization without charge	,					
4	Total. Add lines 1 through 3	3790912.	4068777.	4485694.	4786106.	5405302.	22536791.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						22536791.
Sec	ction B. Total Support						70
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	3790912.	4068777.	4485694.	4786106.	5405302.	22536791.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources			403.			403.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	55,143.	855.	6,000.			61,998.
11	<b>Total support.</b> Add lines 7 through 10						22599192.
	Gross receipts from related activities,	•	,			12	124,926.
13	First five years. If the Form 990 is for	•			•		ove 🗔
60	organization, check this box and storetion C. Computation of Publi	here	tone				<b>&gt;</b>
			J. T. D. T. S.		:		00 70
	Public support percentage for 2019 (li					14	99.72 % 99.64 %
15						15	
168	33 1/3% support test - 2019. If the c						
	stop here. The organization qualifies						
L	33 1/3% support test - 2018. If the c	•		· ·		-	
47~	and <b>stop here.</b> The organization qual						
1/ a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fac			=	=	<del>-</del>	
	meets the "facts-and-circumstances"						
	10% -facts-and-circumstances test	_				-	
	more, and if the organization meets the		•				▶ □
10	organization meets the "facts-and-circ			•			<b>.</b>
18	Private foundation. If the organization	n did not check a i	oox on line 13, 16a	a, rob, r/a, or r/b	, check this box a	iu see mstruction	s

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	now, picase com	picto i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	3-32	27.2	N 121	1 22-2		100
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		8				
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				:		
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support			-			7
Cale	ndar year (or fiscal year beginning in) ► 📗	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources				:		
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on		9	) :			5
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)					1	
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiza	ation,
	check this box and stop here						<u></u> ▶
_	tion C. Computation of Public					ř T	
	Public support percentage for 2019 (li		•	column (f))		15	%
	Public support percentage from 2018					16	%
$\overline{}$	ction D. Computation of Inves					FT	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	<u>%</u>
19a	33 1/3% support tests - 2019. If the	•		· ·		•	r is not
_	more than 33 1/3%, check this box an						
b	33 1/3% support tests - 2018. If the	•			-	-	
00	line 18 is not more than 33 1/3%, chec						
<b>/U</b>	Private foundation. If the organization	a old not check a	DOX OR IDE 14 19	a or iso check fr	us nox and see ins	SITUCTIONS	

932023 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		.03	1,10
1	_		
2		-	
3a			
3b	<u> </u>		-
30			
4a			
		-	
4b	)		
40	:		
5a			
			72.
5b			
50	- 1		
6			
-			
7	- 1		
8			
9a			
96			
31.			
90			
10:	a		-
101	b		
1 990 or		0-EZ)	2019

Par	TIV   Supporting Organizations (continued)			
	<u></u>		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	110		
000	don B. Type I Supporting Organizations		· 1	
_	r		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	NI	- 1	Yes	No
	Were a majority of the examination's directors or trustees during the tay year also a majority of the directors		163	INO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	r c		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sac	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations		-	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No_
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	· ·			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OI-		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
ė.	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organi	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		/-
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
_	instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
<u>b</u>	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
-	factors (explain in detail in Part VI):			
_ 2	Acquisition indebtedness applicable to non-exempt-use assets	2		A
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
_	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	d Type III supporting orga	nization (see
-	instructional	, , ,	, i i i i	

Schedule A (Form 990 or 990-EZ) 2019

Par	I ype III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions		3	Current Year
1	Amounts paid to supported organizations to accomplish exen			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes			
4	Amounts paid to acquire exempt-use assets	9		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1_	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
ī	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7:	,		
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

VIOLENCE INTERVENTION PROGRAM

**Employer identification number** 

13-3540337

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

## VIOLENCE INTERVENTION PROGRAM

13-3540337

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE NEW YORK COMMUNITY TRUST  909 3RD AVE  NEW YORK, NY 10022	\$150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NYC HUMAN RESOURCE ADMINISTRATION  150 GREENWICH STREET  NEW YORK, NY 10007	\$2,302,004.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NYS OFFICE OF VICTIM SERVICES  80 S. SWAN STREET, 2ND FLOOR  ALBANY, NY 12210	\$ <u>1,283,242</u> .	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4  DEPARTMENT OF HOUSING AND URBAN  DEVELOPMENT  26 FEDERAL PLAZA  NEW YORK, NY 10278	Total contributions  \$ 289,299.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	U.S. DEPARTMENT OF JUSTICE - OFFICE OF VIOLENCE AGAINST WOMEN  810 7TH STREET NW  WASHINGTON, DC 20531	\$182,551.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## VIOLENCE INTERVENTION PROGRAM

13-3540337

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	3340337
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ <sub>.</sub>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	7 <u> </u>
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** 13-3540337 VIOLENCE INTERVENTION PROGRAM Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

VIOLENCE INTERVENTION PROGRAM

**Employer identification number** 13-3540337

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other	Similar Funds	or Acco	unts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		77	2	
		(a) Donor advi	sed funds	(b) F	unds and other accounts
1	Total number at end of year	-			
2	Aggregate value of contributions to (during year)		6		
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets	neld in donor advi	sed funds	
	are the organization's property, subject to the organization's	exclusive legal control	?		Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor o				
-	impermissible private benefit?				Yes No
Par					7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply	).		
	Preservation of land for public use (for example, recrea	tion or education)	Preservation o	f a historica	lly important land area
	Protection of natural habitat		Preservation o	of a certified	historic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contri	bution in the form	of a conser	vation easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2	a
					<b>5</b>
С	Number of conservation easements on a certified historic stru	ucture included in (a)		20	
d	Number of conservation easements included in (c) acquired a				- Sp.
	listed in the National Register			20	<u>.</u>
3	Number of conservation easements modified, transferred, rel			e organizatio	on during the tax
	year ▶				
4	Number of states where property subject to conservation eas	sement is located			
5	Does the organization have a written policy regarding the per	riodic monitoring, inspe	ction, handling of		
	violations, and enforcement of the conservation easements it	holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations,	and enforcing con	servation ea	sements during the year
	<b>&gt;</b>				
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	enforcing conserva	ation easem	ents during the year
	<b>▶</b> \$				
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requireme	nts of section 170	(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its rev	enue and expense	statement	and
	balance sheet, and include, if applicable, the text of the footn	note to the organization	i's financial statem	ents that de	escribes the
_	organization's accounting for conservation easements.				
Pai	t III Organizations Maintaining Collections of	•	easures, or O	ther Simi	lar Assets.
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its re	venue statement	and balance	sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education	n, or research in f	urtherance o	of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that de	escribes these iter	ns.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its reven	ue statement and	balance she	eet works of
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furt	herance of p	oublic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				<b>\$</b>
					<b>\$</b>
2	If the organization received or held works of art, historical treatments			al gain, prov	ide
	the following amounts required to be reported under FASB A	SC 958 relating to thes	se items:		
а	Revenue included on Form 990, Part VIII, line 1				<b>\$</b>
, b	Assets included in Form 990, Part X				\$

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	E INTERVENT				r Other	Simil		54055/		ae Z
3	Using the organization's acquisition, accessi									uea)	
3		on, and other record	is, crieck	ally of the	ioliowing that	IIIake Si	griincan	it use of its	•		
_	collection items (check all that apply):  Public exhibition	_	. —	l aan ar ava	banaa nraara						
a		(			hange progra						
b	Scholarly research	•	•	Otner							
C	Preservation for future generations						_				
4	Provide a description of the organization's co							ose in Pai	t XIII.		
5	During the year, did the organization solicit or		-					_	٦.,	_	1
Des	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrange reported an amount on Form 990, Pa		ete if the	organizatio	n answered "	'Yes" on	Form 9	90, Part IV	, line 9, or		
-											—
па	Is the organization an agent, trustee, custodi							_	٦,,		١
	on Form 990, Part X?							∟	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing t	able:				Т	A		
							-	+	Amount		_
	Beginning balance							1			
	Additions during the year							1			
_	Distributions during the year										
f O-	Ending balance							310		$\overline{}$	
								∟	Yes		No
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete										
	11 Indentification complete	(a) Current year		rior year	(c) Two year			e years bacl	(e) Four	voare l	nack
4.	Posinning of year halance	(a) Current year	(0) -	Tior year	(C) TWO year	S Dack	(a) The	e years baci	(e) rour	years i	Jack
1a	Beginning of year balance		<del> </del>	-		-			1		
	Contributions				<del>                                     </del>	+					
С.	Net investment earnings, gains, and losses					-			-		_
	Grants or scholarships				-	$\rightarrow$			+		
е	Other expenditures for facilities										
	and programs	7				+					
f	Administrative expenses		-			-			-		
g	End of year balance		L						Ļ		
2	Provide the estimated percentage of the curr	-	e (line 1g	g, column (a)	)) held as:						
	Board designated or quasi-endowment		%								
	Permanent endowment	%									
С	Term endowment	<b>.</b> %									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held ar	nd administer	ed for the	e organ	ization	·-		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment f	unds.							
Par	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV	, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) A	ccumula	ated	(d) Book	value	,
		basis (investr	ment)		(other)	dep	oreciatio	on			
1a	Land				2,170.					,17	
b	Buildings			3,23	6,118.	1,9	922,	586.	1,313	, 53	<u> 12.</u>
С	Leasehold improvements										
d	Equipment			64	6,275.	- 6	546,	275.			0.
	Other					1					
Total	Add lines 1a through 1e. (Column (d) must o	aud Form 000 Dort	V colum	n (D) line 1	00.)				1.365	.70	12.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line (b) Book value		l of year market yelye
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		+	
(7)			
(8)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)		9	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line  Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes	AT1/T1T		160 000
(2) RESERVE FOR REPAIR & REPLA	ACEMENT		160,970.
(3) SECURITY DEPOSIT PAYABLE			3,006.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	05.)		163,976.
<ul> <li>Total. (Column (b) must equal Form 990. Part X. col. (B) line</li> <li>Liability for uncertain tax positions. In Part XIII, provide</li> </ul>			
organization's liability for uncertain tax positions under		_	· —

932053 10-02-19

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

VIOLENCE INTERVENTION PROGRAM

Part I | Questions Regarding Compensation

Employer identification number 13-3540337

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		_ <u>X</u> _
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	<u>4b</u>		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		_X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
	The organization?	5a	H	<u> </u>
b	Any related organization?	_5b_		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	0-		Х
a	The organization?	6a		$\frac{x}{x}$
D	Any related organization?	6b	1	- 77
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
8	not described on lines 5 and 6? If "Yes," describe in Part III	7		77
0		8		Х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	3		
3	Regulations section 53.4958-6(c)?	9		
	nogulations socion 50,4300°0(b):			

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the Instructions for Form 990.}$ 

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(6)(1)-(D)	reported as deferred on prior Form 990
(1) MARGARITA GUZMAN	(i)	149,100.	0.	0.	0.	2,824.	151,924.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
<del>//</del> 2	(i)							s h
	(ii)					8:		
	(i)							
	(ii)							
	(i)				,			14
	(ii)	,				y		h 114
	(i)							
	(ii)				10			
	(i)				15			
	(ii)		-					· · · · · · · · · · · · · · · · · · ·
	(i)		 					
N	(ii)				103			<u> </u>
	(i)				-			1/2
	(ii)							in the state of th
	(i) (ii)							
17	(i)				7			70
	(ii)				1.5	8:		-
	(i)		-					· · · · · · · · · · · · · · · · · · ·
	(ii)		*					-
- A-	(i)							
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	(ii)				1.0			G 145
	(i)							* ************************************
	(ii)							
	(i)							
	(ii)		v-					

#### SCHEDULE O (Form 990 or 990-EZ)

epartment of the Trea

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

VIOLENCE INTERVENTION PROGRAM

Employer identification number 13-3540337

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AND LEARN THE RIGHTS AND RESPONSIBILITIES OF BEING PRIVATE TENANTS SO

THAT THEY ARE SET TO SUCCEED WHEN THEY MOVE INTO PERMANENT HOUSING.

CASA SANDRA RESIDENTS ARE PROVIDED SOCIAL SERVICES SUCH AS DOMESTIC

VIOLENCE COUNSELING, HOUSING AND ECONOMIC ADVOCACY AND COMMUNITY

ACTIVITIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: ADDITIONAL MENTAL HEALTH SERVICES, AS NEEDED. NONRESIDENTIAL PROGRAM STAFF PARTICIPATE IN OUTREACH ACTIVITIES AND FACILITATE PRESENTATIONS AND EVENTS THAT PROMOTE VICTIMS' RIGHTS, WOMEN'S HEALTH AND AVAILABLE SERVICES TO THE COMMUNITY. ECONOMIC JUSTICE -VIP'S ECONOMIC JUSTICE PROGRAM (EJP) ADDRESSES SURVIVORS' NEEDS WITH CULTURAL HUMILITY AND A STRENGTHS-BASED APPROACH. EJP DEVELOPS STRATEGIES THAT RECOGNIZE THE IMPACT OF INTERGENERATIONAL POVERTY, XENOPHOBIA, AND MISOGYNY AND HELP SURVIVORS TO BUILD ASSETS AND RACISM, ATTAIN FINANCIAL LITERACY AND INCREASE INCOME/ESTABLISH NEW INCOME SOURCES. EJP ASSISTS WITH CREDIT REPAIR, BANKRUPTCY, BANKING, SMALL BUSINESS DEVELOPMENT, AND KICKED-OFF ITS FIRST EVER WORKER-COOPERATIVE INITIATIVE IN FISCAL YEAR 2019. EDUCATIONAL WORKSHOPS EXPLORE SURVIVOR'S RELATIONSHIPS WITH MONEY, CULTURE, AND OTHER SYSTEMIC STRUCTURES SUCH AS PATRIARCHY AND CAPITALISM. SEED MONEY PROVIDES SURVIVORS WITH A CRITICAL STARTING POINT FOR BUILDING SMALL BUSINESSES. ARTESANANDO (HEALING ARTS) IS A SMALL BUSINESS DEVELOPMENT INITIATIVE DESIGNED TO ENHANCE THE MARKETING, FINANCIAL, AND BUSINESS SKILLS OF

932211 09-06-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization **Employer identification number** VIOLENCE INTERVENTION PROGRAM 13-3540337 CLIENTS WHO SELL HOMEMADE FOOD AND JEWELRY, AND ENABLES CLIENTS TO MOVE THEIR BUSINESS TO A LEVEL WHERE THEY CAN SUSTAIN THEMSELVES AND THEIR FAMILIES. SEXUAL VIOLENCE PROGRAM -IN FISCAL YEAR 2020, VIP'S SEXUAL VIOLENCE PROGRAM CONTINUED PROVIDING A SURVIVOR-INFORMED HEALING MODALITY FOR LATINA/O/X IMMIGRANT SURVIVORS OF SEXUAL VIOLENCE. #YOTAMBIEN IS A DIGITAL STORYTELLING MODALITY THAT SUPPORTS SURVIVORS TO CRAFT, OWN AND, IF THEY CHOOSE, SHARE THEIR EXPERIENCES THROUGH A MULTIMEDIA PROCESS. THIS PROJECT EXPANDS VIP'S HOLISTIC HEALING PRACTICE TO INCORPORATE DIGITAL STORYTELLING AS A MEANS OF CONNECTING TO COMMUNITY ACTIVISM AND ENGAGING IMMIGRANTS IN ONLINE ACTIVISM AND CREATE A CULTURALLY-RELEVANT SPACE WHERE IMMIGRANT SURVIVORS (RE)CLAIM THEIR STORIES FOR SELF-DETERMINED USE AND DISTRIBUTION. CULTIVATING AN IMMIGRANT-FOCUSED HEALING COMMUNITY ADDRESSING SEXUAL VIOLENCE BRIDGES THE GAP BETWEEN THIS POPULATION AND THE MOMENTUM OF THE #METOO MOVEMENT. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: USE THEIR OWN EXPERIENCES OF HEALING AND EMPOWERMENT TO BRING A POWERFUL ANTIVIOLENCE MESSAGE TO LATINA/O/X COMMUNITIES AND COMMUNITIES OF COLOR. PROMOTORAS ARE ROLE MODELS THAT ARE ABLE TO BRIDGE GAPS AMONG PROVIDERS, CLIENTS, FAMILY MEMBERS, COMMUNITIES AND RESOURCES. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE.

IT IS THEN REVIEWED BY THE FINANCE/AUDIT COMMITTEE AND FINALLY BY THE FULL

BOARD OF DIRECTORS BEFORE FILING WITH THE IRS.

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization **Employer identification number** VIOLENCE INTERVENTION PROGRAM 13-3540337 FORM 990, PART VI, SECTION B, LINE 12C: ON AN ANNUAL BASIS, ALL BOARD MEMBERS AND OFFICERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST DISCLOSURE STATEMENT. THE STATEMENTS ARE REVIEWED BY THE EXECUTIVE DIRECTOR AND/OR EXECUTIVE COMMITTEE AND ANY POTENTIAL OR ACTUAL CONFLICTS OF INTEREST ARE ADDRESSED ACCORDINGLY. AN INTERESTED BOARD MEMBER SHALL NOT PARTICIPATE IN ANY DISCUSSION OR DEBATE OF THE BOARD OF DIRECTORS, OR OF ANY COMMITTEE OR SUBCOMMITTEE THEREOF IN WHICH THE SUBJECT OF DISCUSSION IS A CONTRACT, TRANSACTION, OR SITUATION IN WHICH THERE MAY BE A PERCEIVED OR ACTUAL CONFLICT OF INTEREST. HOWEVER, THEY MAY BE PRESENT TO PROVIDE CLARIFYING INFORMATION IN SUCH A DISCUSSION OR DEBATE UNLESS OBJECTED TO BY ANY PRESENT BOARD MEMBER. FORM 990, PART VI, SECTION B, LINE 15: A COMPENSATION ASSESSMENT WAS PERFORMED FOR THE WHOLE ORGANIZATION. SALARIES OF SIMILAR POSITIONS IN SIMILARLY SIZED ORGANIZATIONS WERE USED TO ESTABLISH COMPARABLE COMEPNSATION FOR THE ORGANIZATION. COMPENSATION FOR THE EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE WERE APPROVED BY THE BOARD OF DIRECTORS AND APPROPRIATELY DOCUMENTED. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION WILL ONLY PROVIDE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, AND OTHER FINANCIAL DISCLOSURES TO THE PUBLIC UPON REQUEST. THE ANNUAL FEDERAL 990, NYS CHAR500, AND OTHER AUDITED FINANCIAL STATEMENTS ARE LISTED WITH THE NYS OFFICE OF ATTORNEY GENERAL-CHARITIES

BUREAU WEBSITE.

# **CHAR500**

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to: NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

2019

**Open to Public** Inspection

## 1 General Information

For Fiscal Year Beginnin	g (mm/dd/yyyy)	07/01/2	2019 and Ending (	mm/dd/yyyy) 06/30/:	2020			
Check if Applicable:	Name of Organ				Employer Identification Number (EIN):			
Address Change	VIOLENCE INTERVENTION PROGRAM			13-3540337				
Name Change	Mailing Addres				NY Registration Number:			
Initial Filing	PO BOX		BOROUGH STAT	ION	04-83-96			
Final Filing	City / State / Z				Telephone:			
Amended Filing	NEW YOR		L0035		212 410-9080			
Reg ID Pending	Website:	-			Email:			
	www.vip	MUJERES.	ORG					
Check your organization'	s				One floor was a Decideration Onto a service the			
registration category:	7A only	EPTL o	only X DUAL (7A &		Confirm your Registration Category in the Charities Registry at www.CharitiesNYS.com.			
2. Certification					onar need region y at with onar need region.			
See instructions for certif	fication requirem	ents. Improper	certification is a violation	of law that may be subject	to penalties. The certification requires			
two signatories.	·				· ·			
Mo cortifu under a	sonalties of noviv	un ethat wa ravia	wood this report including	all attachments, and to the	best of our knowledge and balist			
				an attachments, and to the of the State of New York ap	best of our knowledge and belief, policable to this report.			
	,	11		MARGARITA (	·			
President or Authorized	Officer:	I/VI		EXECUTIVE I				
	- S	ignature		Print Name				
	J		, , /	ELIAZAR SU				
Chief Financial Officer o	r Treasurer /	The L		DIRECTOR OF				
		ignature		Print Name	7,00,2021			
		.9			22			
3. Annual Reporting	g Exemption				-			
Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both								
Check the exemption(s) t	hat apply to you	r filing. If your o	organization is claiming an	exemption under one cate	gory (7A or EPTL only filers) or both			
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CHAR500 Annual Filing for Charitable Organizations (Updated January 2020)

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<sup>\*</sup>The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

# **CHAR500**

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:  If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers  If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	(PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
Check the financial attachments you must submit with your CHAR500:  X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable  X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Condisclosure and will not be available for public review.  Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenufiling year. We have included an IRS Form 990-EZ for state purposes only.	
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public  Review Report if you received total revenue and support greater than \$250,000  X Audit Report if you received total revenue and support greater than \$750,000  No Review Report or Audit Report is required because total revenue and support  We are a DUAL filer and checked box 3a, no Review Report or Audit Report is  Calculate Your Fee	0 and up to \$750,000. ort is less than \$250,000
For 7A and DUAL filers, calculate the 7A fee:  \$0, if you checked the 7A exemption in Part 3a	Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
\$25, if you did not check the 7A exemption in Part 3a	<b>7A</b> filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:  \$0, if you checked the EPTL exemption in Part 3b	<b>EPTL</b> filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000  \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000  \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000  \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000  \$1500, if the NET WORTH is \$50,000,000 or more	<b>EXEMPT</b> filers have registered with the NY Charities Bureau and meet conditions in <b>Schedule E - Registration Exemption for Charitable Organizations</b> . These organizations are not required to file annual financial reports but may do so voluntarily.
	Confirm your Registration Category and learn more about NY law at <a href="https://www.CharitiesNYS.com">www.CharitiesNYS.com</a> .
Send Your Filing Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH?  NET WORTH for fee purposes is calculated on:
NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005	<ul> <li>IRS Form 990 Part I, line 22</li> <li>IRS Form 990 EZ Part I, line 21</li> <li>IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).</li> </ul>

## Need Assistance?

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

968461 01-08-20 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2020)

Page 2

# **CHAR500**

Schedule 4b: Government Grants www.CharitiesNYS.com

2019

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If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:	NY Registration Number:	
VIOLENCE INTERVENTION PROGRAM	04-83-96	

#### 2. Government Grants

Name of Government Agency		Amount of Grant
1. HUMAN RESOURCES ADMINISTRATION - RESIDENTIAL	1.	1,513,231.
2. OFFICE OF VICTIM SERVICES	2.	1,283,242.
3. HUMAN RESOURCES ADMINISTRATION - NON-RESIDENTIAL	3.	788,773.
4. U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	4.	289,299.
5. DOVE SAFE HORIZON	5.	198,555.
6. CITY COUNCIL	6.	288,500.
7. OFFICE OF VIOLENCE AGAINST WOMEN - CLSSP	7.	160,593.
8. OFFICE OF VIOLENCE AGAINST WOMEN - NYLAG	8.	14,099.
9. OFFICE OF VIOLENCE AGAINST WOMEN - NMIC	9.	7,860.
10.OFFICE OF TEMPORARY AND DISABILITY ASSISTANCE	10.	49,342.
11.FEMA - UNITED WAY OF NYC	11.	4,000.
12.WESTCHESTER COUNTY DSS	12.	4,295.
13.SBA - PPP	13.	142,570.
14.	14.	
15.	15.	
Total Government Grants:	Total:	4,744,359.